

State of Tennessee  
County of Henry

Be it remembered that the County Commission met in a regular session at the Courthouse in Henry County, Tennessee on July 19, 2010 at 7:00 PM.

Present and presiding the Honorable Brent Greer, Chairman, Jerry D. Bomar, Clerk, and the County Commissioners:

ITEM NO. 1 The meeting was called to order by Sheriff Monte Belew.

ITEM NO. 2 Commissioner Mary Warren led in the invocation

ITEM NO. 3 The pledge to the flag was led by Commissioner Dell Carter.

ITEM NO. 4 The Clerk called the roll with the following present:

Earl Anderson, Dell Carter, Mitchell Evans, Bobby Freeman, Jeff Hamlin, Don Jones, Paul Mathenia, Connie McSwain, Paul Neal, Dan Paschall, James Travis, Mary Warren, David Webb, Tim Wirgau. Absent Kenneth Humphreys

ITEM NO. 5 Citizen's Forum

Prior to the Citizen's Forum Chairman Greer introduced Tony Lawrence and Tory Daugherty who presented the Healthy Henry County 2010 & Mayors' Health Challenge to the commission.

NONE AND THE CHAIR CLOSED

ITEM NO. 6 Commissioner's Forum

Commissioner Carter thanked everyone for the thoughts and prayers during the death of his mother-in-law.

THE CHAIR CLOSED THE FORUM

ITEM NO. 7 Appointments, confirmations, and elections.

Commissioner Freeman presented resolution 1-7-10 making appointments to various committees and action thereon by the Commission.

A motion was made by Commissioner Freeman and seconded by Commissioner Hamlin to approve the resolution as presented.

VOICE VOTE CARRIED

ITEM NO. 8 Consent Agenda

A motion was made by Bobby Freeman and seconded by Tim Wirgau to approve the Consent agenda which consisted of the following: Minutes of the June 16, 2010 meeting, various quarterly/year end reports, report of total revenue and property tax collections to date and the following notary publics: A. Dwayne Baldwin and Linda D. Bennett.

VOICE VOTE CARRIED

RESOLUTION NO. 1-7-10

**A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD  
OF COMMISSIONERS TO APPOINT CERTAIN CITIZENS AND  
COMMISSIONERS TO VARIOUS BOARDS, COMMITTEES, AND  
POSITIONS**

**WHEREAS**, certain vacancies now exist on various boards, committees, and commissions, and in various positions of Henry County, Tennessee; and

**WHEREAS**, it is the duty and responsibility of the Board of Commissioners of Henry County, Tennessee to appoint certain qualified citizens and Henry County Commissioners to fill the said vacancies; and

**WHEREAS**, the Board of Commissioners has examined and evaluated the qualifications of certain citizens and County Commissioners for appointment to the said boards, committees, commissions, and positions.

**NOW, THEREFORE BE IT RESOLVED** by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 19<sup>th</sup> day of July, 2010, a majority or more of said Commissioners concurring, that:


SECTION 1. Danny Tucker be and hereby is appointed as County Coroner for a 2-year term with term to expire July 2012.

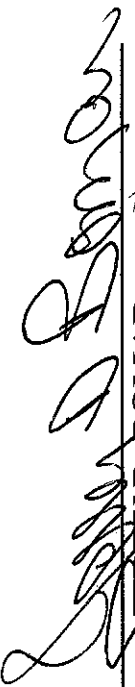
SECTION 2. M. L. Bailey be and hereby is appointed as County Assistant Coroner for a 2-year term with term to expire July 2012.


**BE IT FURTHER RESOLVED** that any and all acts previously passed by this Board of County Commissioners which are in conflict with this Resolution be and hereby are rescinded, repealed, and are of no effect whatsoever.

**BE IT FURTHER RESOLVED** that this Resolution shall take effect upon its passage by this Board of County Commissioners and approval by the County Mayo, the public welfare requiring it.

**BE IT FINALLY RESOLVED** that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED \_\_\_\_\_  
  
**BRENT GREER, CHAIRMAN**  
**HENRY COUNTY COMMISSION**

\_\_\_\_\_  
  
**JERRY D. ROMAR**  
**COUNTY CLERK**

APPROVED \_\_\_\_\_  
  
**BRENT GREER**  
**HENRY COUNTY MAYOR**

ROLL CALL

COUNTY COMMISSION, HENRY COUNTY, JERRY D. BOMAR, COUNTY CLERK  
 PARIS, TENNESSEE

Chairman Greer presented Resolution 2-7-10 to provide for appropriations to non-prpfit or civic organizations. A motion was made by Commissioner Webb and seconded by Commissioner Warren to approve the resolution on the 2<sup>nd</sup> reading.

ITEM NO. 9

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
ANDERSON, EARL					X			
CARTER, DELL					X			
EVANS, MITCHELL					X			
FREEMAN, BOBBY					X			
HAMLIN, JEFF					X			
HUMPHREYS, KENNETH	X							
JONES, DON					X			
MATHENIA, PAUL					X			
MCSWAIN, CONNIE					X			
NEAL, PAUL					X			
PASCHALL, DAN					X			
TRAVIS, JAMES					X			
WARREN, MARY				X	X			
WEBB, DAVID			X		X			
WIRGAU, TIM					X			
TOTAL	1				14			

DATE : 7-19-2010

MOTION CARRIED

**RESOLUTION NO. 2-7-10**

**A RESOLUTION OF THE HENRY COUNTY, TENNESSEE  
BOARD OF COMMISSIONERS TO PROVIDE FOR  
APPROPRIATIONS TO NON-PROFIT OR  
CIVIC ORGANIZATIONS**

**WHEREAS**, Tennessee Code Annotated, Section 5-9-109, provides that county legislative bodies may appropriate funds for the financial aid of any non-profit charitable or civic organizations meeting the requirements of such section; and

**WHEREAS**, a non-profit charitable organization is defined in such law as one in which no part of the net earnings inures or may lawfully inure to the benefit of any private shareholder or individual and which provides services benefiting the general welfare of the residents of the county; and

**WHEREAS**, such law further provides that funds appropriated in conformity with the law shall be spent according to guidelines established by the Comptroller of the Treasury and guidelines establishing the purposes for which the money may be spent; and

**WHEREAS**, the attached list of non-profit entities meets the definitions of this law and it is the intent of this county legislative body to make an appropriation to the attached list of non-profit organizations so that funds may be used to carry out their respective programs of work for the benefit of the residents of Henry County; and

**WHEREAS**, in conformity with the requirements of Tennessee Code Annotated, Section 5-9-109 (d) with notices to be published before the seconded reading of the County Commission in a newspaper of general circulation in Henry County of the intent to make an appropriation in the amount of \$98,540.00 to be used for the purpose of providing services to benefit the general welfare of Henry County residents.

**NOW, THEREFORE, BE IT RESOLVED**, by the Henry County Legislative Body, meeting in regular session on this 19<sup>th</sup> day of July 2010, that:


SECTION 1. The sum of \$98,540.00 is hereby appropriated to varied non-profit organizations during Fiscal Year 2010-2011 as per the attached document to be used for the benefit of the general welfare of the residents of Henry County, Tennessee, in accordance with the following guidelines: that funds shall be spent according to guidelines established by the Comptroller of the Treasury of the State of Tennessee.

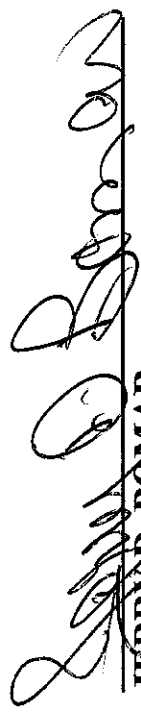
SECTION 2. The recipients of such funds shall file a copy of their annual report of its business affairs with the Henry County Clerk, a copy of the annual audit, its program which serves residents of the county, and the proposed use of county assistance in accordance with the requirements of Tennessee Code Annotated, Section 5-9-109(c)(1) or the annual report detailing receipts and expenditures provided for in Tennessee Code Annotated, Section 5-9-109(c)(3). The report must be certified by the chief financial officer of the non-profit organization in accordance with the provision of Tennessee Code Annotated, Section 5-9-109(c)(4).

**BE IT FURTHER RESOLVED** by the Board of County Commissioners of Henry County, Tennessee, meeting in regular session on this 19<sup>th</sup> day of July, 2010, a majority or more of the membership concurring, that the attached list of non-profit charitable civic organizations be approved for contributions on the second reading.

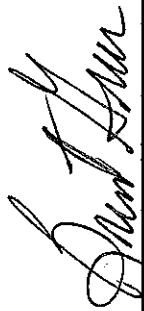
**BE IT FINALLY RESOLVED** that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 7/9/0

  
BRENT GREER, CHAIRMAN  
HENRY COUNTY COMMISSION

  
JERRY D. BOMAR  
COUNTY CLERK

APPROVED 7/9/0

  
BRENT GREER  
HENRY COUNTY MAYOR

**NON-PROFIT ORGANIZATIONS****FISCAL YEAR 2010-2011**

1. Volunteer Fire Dept.	31,200.00
2. JACO A	3,900.00
3. Heritage Center	10,000.00
4. Paris-HC Arts Council	2,000.00
5. Community Developmental Services	10,000.00
6. Rescue Squad	4,800.00
7. KY Lake Girls Softball Assn.	6,000.00
8. HC First Responders	4,000.00
9. Fair Association	6,000.00
10. HC Youth Baseball Assn.	6,000.00
11. Damascus Road	5,000.00
12. Lee School Assn.	5,000.00
13. TN Technology Center	1,500.00
14. Aspell Recovery Center	2,640.00
15. Star Center	500.00
<b>TOTAL</b>	<b>\$ 98,540.00</b>



ROLL CALL

COUNTY COMMISSION, HENRY COUNTY, JERRY D. BOMAR, COUNTY CLERK  
 PARIS, TENNESSEE

Chairman Greer presented Resolution 3-7-10 to amend the tentative budget for fiscal year 2010-2011. A motion was made by Commissioner Paschall and seconded by Commissioner Travis to approve the resolution.

ITEM NO. 10

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
ANDERSON, EARL					X			
CARTER, DELL					X			
EVANS, MITCHELL					X			
FREEMAN, BOBBY					X			
HAMLIN, JEFF					X			
HUMPHREYS, KENNETH	X							
JONES, DON					X			
MATHENIA, PAUL					X			
MCSWAIN, CONNIE					X			
NEAL, PAUL					X			
PASCHALL, DAN			X		X			
TRAVIS, JAMES				X	X			
WARREN, MARY					X			
WEBB, DAVID					X			
WIRGAU, TIM					X			
TOTAL	1				14			

DATE : 7-19-2010

MOTION CARRIED

**RESOLUTION NO. 3-7-10**

**A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD  
OF COMMISSIONERS TO AMEND THE TENTATIVE BUDGET  
FOR FISCAL YEAR 2010-2011**

**WHEREAS**, the Budget Committee of the Henry County Commission has not completed its final review of all budget proposals for Fiscal Year 2010-2011; and

**WHEREAS**, the completion of this review process is necessary for the said committee to recommend both revenue and expenditures for Henry County during Fiscal Year 2010-2011.

**NOW, THEREFORE, BE IT RESOLVED** that no more than one-twelfth (1/12) of any line item in any budget may be expended without the prior approval of the Board of Commissioners of Henry County, Tennessee until the final budget for Fiscal Year 2010-2011 is approved and adopted, with the exceptions as follows:

**SECTION 1.** That the following departments be exempt the one-twelfth (1/12) restriction of the continuing resolution in the Fiscal Year 2010-2011 on the following account numbers:


GENERAL FUND

- 51500-192 Election Commission
- 51500-193 Election Workers
- 51500-317 Data Processing Services
- 51500-349 Printing, Stationery and forms
- 51500-435 Office Supplies

**BE IT FURTHER RESOLVED** that this Resolution, upon its passage by the Board of Commissioners and approval by the County Mayor, shall take effect on this 19<sup>th</sup> day of July, 2010, the welfare of the County requiring it.


**BE IT FINALLY RESOLVED** that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 2/19/10

  
BRENT GREER, CHAIRMAN  
HENRY COUNTY COMMISSION

  
JERRY D. ROMAR  
COUNTY CLERK

APPROVED 2/24/10

  
BRENT GREER  
HENRY COUNTY MAYOR

ROLL CALL

COUNTY COMMISSION, HENRY COUNTY, JERRY D. BOMAR, COUNTY CLERK  
 PARIS, TENNESSEE

Chairman Greer presented Resolution 4-7-10 to amend Chapter NO. 82 of the private acts of 1989, as passed by the Tennessee State Legislature, relative to probate and juvenile clerking duties.. A motion was made by Commissioner Anderson and seconded by Commissioner Mathenia to approve the resolution.

ITEM NO. 11

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
ANDERSON, EARL			X		X			
CARTER, DELL					X			
EVANS, MITCHELL					X			
FREEMAN, BOBBY					X			
HAMLIN, JEFF					X			
HUMPHREYS, KENNETH	X							
JONES, DON					X			
MATHENIA, PAUL				X	X			
MCSWAIN, CONNIE					X			
NEAL, PAUL					X			
PASCHALL, DAN						X		
TRAVIS, JAMES					X			
WARREN, MARY					X			
WEBB, DAVID					X			
WIRGAU, TIM					X			
TOTAL	1				13	1		

DATE : 7-19-2010

MOTION CARRIED

**RESOLUTION NO. 4-7-10**

**A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD  
OF COMMISSIONERS TO AMEND CHAPTER NO. 82 OF THE  
PRIVATE ACTS OF 1989, AS PASSED BY THE  
TENNESSEE STATE LEGISLATURE**

**WHEREAS**, Private Chapter No. 77, which is House Bill No. 3995, of the 106<sup>th</sup> General Assembly, has been duly adopted by the General Assembly of the State of Tennessee; and


**WHEREAS**, the Henry County Commission did adopt a necessary resolution to petition the General Assembly of the State of Tennessee to amend Chapter 82 of the Private Acts of 1989; and any other acts amendatory thereto, relative to probate and juvenile clerking duties in Henry County; and

**WHEREAS**, the ratification of the aforementioned private act requires approval by two-thirds (2/3) vote of the Henry County Legislative Body.


**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 19<sup>th</sup> day of July, 2010, a 2/3 majority or more of the membership concurring, does hereby approve the State of Tennessee Private Chapter Number 77, Private Acts of 2010, and further agrees this amendment shall become effective upon passage and approval by the County Mayor.


**BE IT FURTHER RESOLVED**, that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 7/19/10

  
\_\_\_\_\_  
**BRENT GREER, CHAIRMAN**  
**HENRY COUNTY COMMISSION**

APPROVED 7/20/10

  
\_\_\_\_\_  
**JERRY D. BOMAR**  
**COUNTY CLERK**

  
\_\_\_\_\_  
**BRENT GREER**  
**COUNTY MAYOR**



**State of Tennessee**  
**PRIVATE CHAPTER NO. 77**

**HOUSE BILL NO. 3995**

**By Representative Borchert**

**Substituted for: Senate Bill No. 3957**

**By Senator Herron**

AN ACT to amend Chapter 82 of the Private Acts of 1989; and any other acts amendatory thereto, relative to probate and juvenile clerking duties in Henry County.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Chapter 82 of the Private Acts of 1989, and any other acts amendatory thereto, is amended by deleting the third sentence from Section 1 thereof and by adding at the end of Section 1 the following sentence:

Effective September 1, 2010, all clerking responsibilities for probate jurisdiction formerly exercised by the County Clerk shall be transferred to the Clerk and Master and all clerking responsibilities for juvenile jurisdiction formerly exercised by the County Clerk shall be transferred to the Circuit Court Clerk, together with all of the respective records pertaining to such matters, and the County Clerk shall be relieved of any further clerking duties for such matters. Effective September 1, 2010, probate jurisdiction is transferred to Chancery Court, pursuant to Tennessee Code Annotated, § 16-16-201.

SECTION 2. Any private act, or part thereof, affecting Henry County that is in conflict herewith is hereby repealed.

SECTION 3. This act shall have no effect unless it is approved by a two-thirds (2/3) vote of the legislative body of Henry County. Its approval or non-approval shall be proclaimed by the presiding officer of the Henry County legislative body and certified to the secretary of state.

SECTION 4. For the purpose of approving or rejecting the provisions of this act, it shall be effective upon becoming a law, the public welfare requiring it. For all other purposes, it shall become effective upon being approved as provided in Section 3.

ROLL CALL

COUNTY COMMISSION, HENRY COUNTY, JERRY D. BOMAR, COUNTY CLERK  
 PARIS, TENNESSEE

Chairman Greer presented Resolution 5-7-10 to adopt the strategic economic development plan for Henry County. A motion was made by Commissioner Evans and seconded by Commissioner Hamlin to approve the resolution.

ITEM NO. 12

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
ANDERSON, EARL								
CARTER, DELL								
EVANS, MITCHELL			X					
FREEMAN, BOBBY								
HAMLIN, JEFF				X				
HUMPHREYS, KENNETH	X							
JONES, DON								
MATHENIA, PAUL								
MCSWAIN, CONNIE								
NEAL, PAUL								
PASCHALL, DAN								
TRAVIS, JAMES								
WARREN, MARY								
WEBB, DAVID								
WIRGAU, TIM								
TOTAL								

DATE : 7-19-2010

VOICE VOTE CARRIED

**RESOLUTION NO. 5-7-10**

**A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF COMMISSIONERS TO ADOPT THE STRATEGIC ECONOMIC DEVELOPMENT PLAN FOR HENRY COUNTY**

**WHEREAS**, the Three-Star Program was developed to meet the needs and challenges of the evolving economic environment in urban and rural communities and to partner with communities to create opportunities for sustained economic growth; and

**WHEREAS**, communities seeking certification as a Three-Star community must meet certain criteria including the adoption of a five-year strategic economic development plan; and

**WHEREAS**, in achieving the mission of the Three-Star Program, the Department of Economic and Community Development commits to assist communities in developing and implementing a strategic economic plan.

**NOW, THEREFORE, BE IT RESOLVED** by the county legislative body of Henry County, Tennessee, meeting in regular session at the Henry County Court House in Paris, Tennessee, this 19<sup>th</sup> day of July, 2010, a majority or more of the membership concurring, that:

**SECTION 1.** The legislative body of Henry County declares that the county has adopted a five-year strategic economic development plan to be updated annually.

**SECTION 2.** The strategic economic development plan includes the county's economic goals in promoting economic growth, a plan to accomplish those goals, and a projected timeline in achieving those goals.


**SECTION 3.** The strategic economic development plan addresses the county's goals pertaining to existing industry, manufacturing recruitment, workforce development, retail/service, tourism, agriculture, infrastructure assessment, and educational assessment.

PASSED 7/19/10

  
\_\_\_\_\_  
BRENT GREER, CHAIRMAN  
HENRY COUNTY COMMISSION

  
\_\_\_\_\_  
JERRY D. BOMAR  
COUNTY CLERK

APPROVED 7/20/10

  
\_\_\_\_\_  
BRENT GREER  
HENRY COUNTY MAYOR



**Henry County, Tennessee**

**Five Year Asset Based  
Strategic Economic Development Plan  
2010 - 2014**

*Updated 3/9/10*

272 00

# Henry County, Tennessee 2010-2011 Three-Star Program

Using the State of Tennessee Department of Economic and Community Development model and the direction of Regional Economic Development Specialist Sherri McCarter, Carl Holder, director of economic development and CEO of the Henry County Alliance, Jennifer Wheatley, executive director of the Paris-Henry County Chamber of Commerce, met with local leaders to determine action steps and timelines for the 2010 Henry County Strategic Plan. The group included Henry County Mayor Brent Greer; Susie Umstead, Paris-Henry County Chamber of Commerce; Carlton Gerrell, executive pastor, Tennessee Valley Community Church and president of the Paris-Henry County Chamber of Commerce; John Etheridge, BPU; Paris City Manager Jack Tarkington; and Wayne "Butch" Powers, Foundation Bank.

Strategic planning encourages us to focus our resources on common and achievable goals.

**Henry County  
Five Year Strategic Plan**

<p align="center"><b>Planning and Infrastructure Development</b></p> <p><b>Goal: Ensure safe drinking water &amp; communications access for all citizens.</b></p>						<p><b>Objective: Local utility-owned communications network</b></p> <p><i>Strategic Action Step:</i>                      BPU will continue to install broadband fiber in association with the Iris network and its affiliation with other utilities.</p>						<p><b>Objective: Creation of the Springville Water System.</b></p> <p><i>Strategic Action Steps:</i>                      1. Put funding options in place.                      2. Begin construction.                      3. Complete first phase of water delivery.</p>					
						2010	2011	2012	2013	2014	Responsibility	X	X	X	X	X	X
Board of Public Utilities						Henry County/Springville Community											

SMART Actions: Specific, Measurable, Achievable, Realistic, Time-bound

WHAT (Goal)	OBJECTIVE	HOW (Action Strategy)	WHO (Owner)	WHEN (Milestones)	MEASURES (How will you know?)	RESOURCES (What will you need?)	(Do you have?)
Ensure safe drinking water for all citizens	The Springville Water System will be implemented and other districts will be expanded.	Funding for the Springville system will be accompanied by the expansion in the Northeast Henry County Utility district and the Northwest Henry County Public Utility District \$200,000 expansion.	Henry County/Springville Water District	2010-2012	Availability of safe drinking water.		✓

022 00

**Henry County  
Five Year Strategic Plan**

		2010	2011	2012	2013	2014	Responsibility
<b>Community Development</b>	<b>Goal: To be a progressive community while maintaining small town charm and livability.</b>						
	<p><b>Objective: Continue downtown revitalization efforts.</b></p> <p><i>Strategic Action Steps:</i></p> <ol style="list-style-type: none"> <li>1. Construction of a downtown park.</li> <li>2. Implement facade loan program.</li> <li>3. Begin downtown aesthetics initiative.</li> </ol>	X	X	X	X	X	City of Paris City of Paris/Downtown Paris Association
	<p><b>Objective: Enhance arts, culture and recreation</b></p> <p><i>Strategic Action Steps:</i></p> <ol style="list-style-type: none"> <li>1. Relocate county genealogy/archives/museum to Weston Hall location.</li> <li>2. Continue to develop Camp Hazelwood.</li> <li>3. Continue infrastructure development through the construction of recreational facilities such as Holly Fork shooting range and the indoor baseball and softball practice area to attract tournaments.</li> </ol>	X	X	X	X		Henry County/Heritage Center Henry County/Paris Landing State Park/State of Tennessee/University of Tennessee Henry County and non-profit partners

1000

ROLL CALL

COUNTY COMMISSION, HENRY COUNTY, JERRY D. BOMAR, COUNTY CLERK  
PARIS, TENNESSEE

Chairman Greer presented Resolution 6-7-10 to adopt the flexible benefits plan for  
Henry County. A motion was made by Commissioner Evans and seconded by  
Commissioner Hamlin to approve the resolution.

ITEM NO. 13

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
ANDERSON, EARL			X					
CARTER, DELL								
EVANS, MITCHELL								
FREEMAN, BOBBY								
HAMLIN, JEFF								
HUMPHREYS, KENNETH	X							
JONES, DON								
MATHENIA, PAUL								
MCSWAIN, CONNIE								
NEAL, PAUL								
PASCHALL, DAN								
TRAVIS, JAMES								
WARREN, MARY								
WEBB, DAVID				X				
WIRGAU, TIM								
TOTAL								

DATE : 7-19-2010

VOICE VOTE CARRIED

**RESOLUTION NO. 6-7-10**

**A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD  
OF COMMISSIONERS TO ADOPT THE FLEXIBLE BENEFITS  
PLAN FOR HENRY COUNTY**

**WHEREAS**, the form of Cafeteria Plan, as authorized under Section 125 of the Internal Revenue Code of 1986, presented to this meeting is hereby adopted and approved and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to Ameriflex, the Plan Administrator one or more copies of the Plan; and

**WHEREAS**, the Plan Year shall be for a period beginning on July 1<sup>st</sup>, and ending June 30<sup>th</sup>; and

**WHEREAS**, the Employer shall contribute to the Plan amounts sufficient to meet its obligation under the Cafeteria Plan, in accordance with the terms of the Plan Document and shall notify the Plan Administrator to which periods said contributions shall be applied; and

**WHEREAS**, the proper officers of the Employer shall act as soon as possible to notify employees of the adoption of the Cafeteria Plan by delivering to each Employee a copy of the Summary Plan Description presented to this meeting, which form is hereby approved.


**NOW, THEREFORE, BE IT RESOLVED** by the county legislative body of Henry County, Tennessee, meeting in regular session at the Henry County Court House in Paris, Tennessee, this 19<sup>th</sup> day of July, 2010, a majority or more of the membership concurring, that the undersigned certifies that attached hereto as Exhibits A and B respectively are true copies of the Plan Document, and Summary Plan Description for Henry County FBP's Flexible Benefits Plan approved and adopted in the foregoing resolutions.

PASSED 7/19/10

  
BRENT GREER, CHAIRMAN  
HENRY COUNTY COMMISSION

  
JERRY D. BOMAR  
COUNTY CLERK

APPROVED 2/29/10

  
BRENT GREER  
HENRY COUNTY MAYOR

ROLL CALL

COUNTY COMMISSION, HENRY COUNTY, JERRY D. BOMAR, COUNTY CLERK  
PARIS, TENNESSEE

Chairman Greer presented Resolution 7-7-10 to amend the interlocal agreement between the City of Paris, Tennessee and the County of Henry, Tennessee, and the Paris-Henry County Chamber of Commerce. A motion was made by Commissioner Paschall and seconded by Commissioner Anderson to approve the resolution.

ITEM NO. 14

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
ANDERSON, EARL				X	X			
CARTER, DELL					X			
EVANS, MITCHELL					X			
FREEMAN, BOBBY					X			
HAMLIN, JEFF					X			
HUMPHREYS, KENNETH	X							
JONES, DON					X			
MATHENIA, PAUL					X			
MCSWAIN, CONNIE					X			
NEAL, PAUL					X			
PASCHALL, DAN			X		X			
TRAVIS, JAMES					X			
WARREN, MARY					X			
WEBB, DAVID					X			
WIRGAU, TIM					X			
TOTAL	1				14			

DATE : 7-19-2010

MOTION CARRIED



**RESOLUTION NO. 7-7-10**

**A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF COMMISSIONERS TO AMEND THE INTERLOCAL AGREEMENT BETWEEN THE CITY OF PARIS, TENNESSEE AND THE COUNTY OF HENRY, TENNESSEE, AND THE PARIS-HENRY COUNTY CHAMBER OF COMMERCE**

**WHEREAS**, Resolution Number 14-11-98 authorized Henry County to enter into an Interlocal Agreement setting the rights, duties, and responsibilities of the parties for the planning, direction, and oversight of economic development for Paris and Henry County; and

**WHEREAS**, the parties, Henry County and the City of Paris, are desirous of amending the aforementioned Interlocal Agreement on Page , Section , by add the following paragraph:

(1) The parties shall coordinate industrial development activities through the Industrial Development Committee, whose members shall be as follows: the Henry County Mayor or a designee, the Mayor of Paris or a designee, one (1) City Commissioner, two (2) County Commissioners, the City Manager of Paris, a representative of the Paris-Henry County Chamber of Commerce, the general manager of the Paris Board of Public Utilities or a designee, and the current president of the Paris-Henry Chamber serving in a non-voting capacity.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 19<sup>th</sup> day of July, 2010, a majority or more of the membership concurring, that the aforementioned Interlocal Agreement be amended.

**BE IT FURTHER RESOLVED** that this Resolution shall become effective upon passage by this Legislative Body and approval of the County Mayor.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 7/19/10

  
BRENT GREER, CHAIRMAN  
HENRY COUNTY COMMISSION

  
JERRY D. BOMAR  
COUNTY CLERK

APPROVED 

  
BRENT GREER  
HENRY COUNTY MAYOR

INTERLOCAL AGREEMENT

THIS AGREEMENT entered into by and between the CITY OF PARIS, TENNESSEE, "City," the COUNTY OF HENRY, TENNESSEE, "County," and the PARIS-HENRY COUNTY CHAMBER OF COMMERCE, "Chamber."

W I T N E S S E T H

It is hereby understood and agreed by and between the parties that the City, County, and Chamber enter into this Agreement to set out the rights, duties, and responsibilities of the parties for the planning, direction, and oversight of economic development for Paris and Henry County under the following terms and conditions:

1. The parties shall coordinate industrial development activities through the Industrial Development Committee, whose members shall be as follows: the chief executive of the County or a designee, the mayor of Paris or a designee, one (1) city commissioner, two (2) county commissioners, the city manager of the City, and the current president of the Chamber of Commerce.
2. The Chamber has agreed to relinquish all responsibility for the planning, direction, and oversight of economic development for Henry County to the Industrial Development Committee and the Director of Economic Development hired by the Industrial Development Committee.
3. The Industrial Development Committee and the Director of Economic Development's duties shall be as follows:

- (a) To plan, coordinate, direct, and evaluate the entire community and economic development efforts of the Paris-Henry County Chamber of Commerce as controlled and directed by the committee;
- (b) To execute (or see that they are executed) the policies and directives of the Committee in matters relating to industrial, community, and economic development;
- (c) To provide administrative assistance to the Henry County Development Corporation and to act as a liaison between the Corporation and the Industrial Committee;
- (d) To develop a program of assistance to present local industry and develop methods and procedures for contacting and actively recruiting new industry;
- (e) To develop expertise in providing assistance in securing all available federal, state, and local financing for the benefit of existing or prospective industry;
- (f) To develop and present to the Committee a proposed budget for implementing approved industrial development programs;
- (g) To present both oral and written reports to the Chamber and City and Henry County Commission, when called upon, and promote the program to the community through all means available.
- (h) To secure, develop, and promote programs designed to educate all elements of the community as to their role in a unified economic development process; and

4. The Industrial Development Committee shall hire a Director of Economic Development, who shall be a non-civil service employee of the county; provided, however, that said director shall be under the supervision and control of the Industrial Development Committee, with general supervision of said director's duties to be the direct responsibility of the county executive and the city manager. Said director shall be subject to the personnel rules of the Industrial Development Committee and subject to all other relevant rules and regulations of the

Committee relating to expense accounts, travel policies, purchasing requirements, et cetera, as applicable.

5. The salary of the Director of Economic Development employed by the Industrial Development Committee shall be an amount as set by the Industrial Development Committee. The Industrial Development Committee shall reimburse the County for said salary and all direct salary related expenses, including federal and state tax obligations, health care benefit, and workers' compensation expenses, as shall be itemized by the County to the Industrial Development Committee.
6. The Chamber shall employ an economic/accounting assistant to assist the Director of Economic Development. Said assistant shall devote fifty percent (50%) of said assistant's time to the work of the Industrial Development Committee and the Director of Economic Development. Said position shall be funded one-half (1/2) by the general fund of the Chamber and one-half (1/2) by the industrial budget of the Chamber. All such funding required from the Chamber shall be subject to available funds through the annual appropriation process, and likewise, funding for the industrial component shall be subject to annual appropriation by the City and County.
7. The City, County, and Chamber also agree that the Industrial Committee will pay the Chamber rent in the amount of \$300.00 per month to assist the Chamber in defraying the cost of utilities, maintenance, insurance, and other facility related expenses. Additionally, the basic rent cost of the copy machine shall be allocated one-third (1/3) to the Chamber General Fund,

one-third (1/3) to the Chamber Tourism, and one-third (1/3) to the Industrial Committee budget. The balance of the charges shall be on a utilization basis. Telephone service, other than the WATTS line, shall be allocated one-half (1/2) to the Chamber General Fund and one-half (1/2) to the Industrial Committee budget. The cost of the annual audit shall be allocated in accordance with the actual time spent auditing the separate Chamber General Fund, Chamber Tourism Fund, and Industrial Committee Fund. Such time allocation shall be determined by the auditors and the Industrial Committee shall pay their pro-rata share accordingly.

8. The Chamber shall annually make a five thousand dollar (\$5,000.00) contribution to the cost of the activities of the Industrial Development Committee and the Director of Economic Development. The City and County shall annually, on an equal basis, provide the balance of funding for the expenses of the Industrial Development Committee and the Director of Economic Development, subject to the annual appropriation process of both the City and County.

9. This Agreement shall be for one (1) year beginning December 1, 1998, and shall be automatically renewed annually hereafter, unless terminated by any party upon ninety (90) days' written notice prior to the annual renewal date.

10. If there is a claim, demand, or suit filed against the County as a result of the County being the designated employer of the Director of Economic Development, the City and Chamber

agree to equally share with the County in the payment of any such claim or judgment against the County.

11. It is understood by and between the City and County that this agreement would not in any way alter the liability either the City or County might have to third parties under the Tennessee Governmental Tort Liability Act, but merely alters the burden of that liability as between the City and County.

CITY OF PARIS, TENNESSEE

By: \_\_\_\_\_  
Mayor

COUNTY OF HENRY, TENNESSEE

By: \_\_\_\_\_  
County Mayor

PARIS-HENRY COUNTY CHAMBER OF  
COMMERCE

By: \_\_\_\_\_  
President

ROLL CALL

COUNTY COMMISSION, HENRY COUNTY, JERRY D. BOMAR, COUNTY CLERK  
 PARIS, TENNESSEE

Commissioner Jones made a motion to Recess to August 3, 2010 at 6:00p.m. and  
 Commissioner Carter seconded.

ITEM NO. 14

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
ANDERSON, EARL								
CARTER, DELL				X				
EVANS, MITCHELL								
FREEMAN, BOBBY								
HAMLIN, JEFF								
HUMPHREYS, KENNETH	X							
JONES, DON			X					
MATHENIA, PAUL								
MCSWAIN, CONNIE								
NEAL, PAUL								
PASCHALL, DAN								
TRAVIS, JAMES								
WARREN, MARY								
WEBB, DAVID								
WIRGAU, TIM								
TOTAL								

DATE : 7-19-2010

VOICE VOTE CARRIED