



AGENDA
HENRY COUNTY COMMISSION
MONDAY, NOVEMBER 25, 2024
5:00 P.M.
CHANCERY COURT ROOM

1. Call to order and opening of the Commission
2. Invocation
3. Pledge to the Flag of the United States of America
4. Roll call
5. Citizen's forum
6. Commissioner's forum
7. **BUSINESS:**
 - a. Approval of Consent Agenda and action thereon by the Commission.
 - b. Consideration of a resolution to establish rules of procedure for the special election to fill vacancies for two commissioners to serve on the Henry County Hospital District Board of Trustees & action thereon by the Commission. RESOLUTION #1-11-24
 - c. Election of four citizens at large, one physician, and two county commissioners to the Henry County Hospital Board of Trustees by roll call vote and action thereon by the Commission. RESOLUTION #2-11-24

- d. Election of one Road Board Member for District 1 and action thereon by the Commission. RESOLUTION #3-11-24
- e. Consideration of a resolution to dissolve various obsolete committees and action thereon by the Commission. RESOLUTION #4-11-24
- f. Consideration of a resolution to approve the Mayor's signature of the Safe Baby Court Grant and action thereon by the Commission. RESOLUTION #5-11-24
- g. Consideration of a resolution to request a private act to opt out of County Sheriff's Civil Service and action thereon by the Commission. RESOLUTION #6-11-24
- h. Consideration of a resolution to request a private act to reduce the number of members on the Henry County Hospital Board of Trustees and action thereon by the Commission. RESOLUTION #7-11-24
- i. Consideration of a resolution to approve an interlocal agreement between Henry County Sheriff's Department and West TN Healthcare-Henry County regarding security services and action thereon by the Commission. RESOLUTION #8-11-24
- j. Consideration of a resolution to approve the establishment of a Wheel Tax and action thereon by the Commission. RESOLUTION #9-11-24

8. Announcements and Statements

Nominations in December, effective January 1, 2025

If you desire to make changes to committee assignments, please let Treva or a member of the Nominating Committee know before December 9, 2024 to be included in the next commission meeting on December 16, 2024.

9. Adjournment



CONSENT AGENDA NOVEMBER 25, 2024

ITEMS TO BE APPROVED:

1. Minutes of the meeting of October 21, 2024
2. Notary Public designations
3. Various quarterly reports
4. Trustee's month-end reports
5. Grants- Authorize County Mayor to sign grant contract (tracking #31609-0146) in the amount of \$14,994.00 for reimbursement of Henry Co. Sheriff's Dept training
6. Recycling Center insurance update

Insurance Proceeds		\$812,267.81
Actual Projected expenses to date:		
Servall	\$18,148.08	
Electrical repair	\$33,899.00	
Roof repair	\$257,435.96	
Insulation	\$54,590.00	
Exhaust fans/overhead doors	\$40,000.00	
Skid Steer	<u>\$30,100.00</u>	
Subtotal		(\$434,173.04)

**Recommended by Solid Waste Committee for
Commission approval:**

Skid Steer-additional cost for new with joystick	\$ 19,900.00	
Vehicle maintenance building	\$130,000.00	
Gravel	<u>\$ 7,000.00</u>	
Subtotal		<u>(\$156,900.00)</u>

Remaining estimated insurance funds	\$221,194.77
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STATE OF TENNESSEE
COUNTY OF HENRY...

Be it remembered that the County Commission met in a regular session at the Courthouse in Henry County, Tennessee on November 25, 2024 at 5:00 p.m. Present and presiding the Honorable Randy Geiger, Chairman, Donna Craig, County Clerk and the County Commissioners:

ITEM NO. 1 The meeting was called to order by Sheriff Josh Frey.

ITEM NO. 2 The invocation was led by Commissioner Keneth Humphreys.

ITEM NO. 3 The pledge to the flag was led by Sheriff Josh Frey.

ITEM NO. 4 Roll Call

The following Commissioners were present: Patrick Burns, Dell Carter, Charles Elizondo, David Flowers, Missy Hamilton, David Hayes, Kenneth Humphreys, Melissa McElroy, Paul Neal, Gatlin Primrose, Monte Starks, Jay Travis, Marty Visser, David Webb and Ralph Wiles.

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

Commissioner Starks made a motion to approve the Consent Agenda which consists of: Minutes of the meeting of October 21, 2024, various quarterly reports, Trustee's month-end reports, Grants- Authorize County Mayor to sign grant contract (tracking #31609-0146) in the amount of \$14,994.00 for reimbursement of Henry County Sheriff's Department training, Recycling Center insurance update and the following Notary Public designations: Alexandria S. Matthews, Rhonda A. Green, Sharlyn McDaniel, Bucky Mallard, Kristen Cuthbertson, Teresa Hicks, Jessica A. Stiles, Diann McGuire, Marcie R. Reeves and Amy L. Stinsman-Butler. The motion was seconded by Commissioner Neal.
 ITEM NO. 5

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK								
CARTER, DELL								
ELIZONDO, CHARLES								
FLOWERS, DAVID								
HAMILTON, MISSY								
HAYES, DAVID								
HUMPHREYS, KENNETH								
McELROY, MELISSA								
NEAL, PAUL				X				
PRIMROSE, GATLIN								
STARKS, MONTE			X					
TRAVIS, JAY								
VISSER, MARTY								
WEBB, DAVID								
WILES, RALPH								
TOTAL								

VOICE VOTE CARRIED

DATE : 11-25-24

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

A motion was made by Commissioner Carter to approve Resolution 1-11-24, establishing the rules of procedure for conducting a special election to fill vacancies for two County Commissioners on the Henry County Hospital District Board of Trustees. Commissioner Humphreys seconded the motion.

ITEM NO. 6

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK								
CARTER, DELL			X					
ELIZONDO, CHARLES								
FLOWERS, DAVID								
HAMILTON, MISSY								
HAYES, DAVID								
HUMPHREYS, KENNETH				X				
McELROY, MELISSA								
NEAL, PAUL								
PRIMROSE, GATLIN								
STARKS, MONTE								
TRAVIS, JAY								
VISSER, MARTY								
WEBB, DAVID								
WILES, RALPH								
TOTAL								

VOICE VOTE CARRIED

DATE : 11-25-24

RESOLUTION NO. 1-11-24

A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF COMMISSIONERS ESTABLISHING THE RULES OF PROCEDURE FOR CONDUCTING A SPECIAL ELECTION TO FILL VACANCIES FOR TWO COUNTY COMMISSIONERS ON THE HENRY COUNTY HOSPITAL DISTRICT BOARD OF TRUSTEES

WHEREAS, vacancies for two county commissioners now exist on the Henry County Hospital District Board of Trustees; and

WHEREAS, the Board of Commissioners of Henry County, Tennessee must fill the said vacancies which now exist; and

WHEREAS, a special election for the purpose of filling the said vacancies has been set by the Board of Commissioners of Henry County, Tennessee; and

WHEREAS, it is appropriate and necessary that certain rules and procedures for the conduct of the special election be established to ensure the order and fairness of the said special election.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 25th day of November, 2024, a majority or more of the membership concurring, that:

SECTION 1. Each candidate for the office of the Henry County Hospital District Board of Trustees, whose qualifications are accepted by said Henry County Commission, be and hereby is granted the opportunity to speak to the assembled Commission in his/her own behalf prior to the casting of the official ballot or ballots; and provided, however, that any candidate so qualified may designate a person of his or her choice to speak in his or her own behalf; and provided, further, that in any event, the time granted for the speech or speeches on behalf of any candidate shall be for a period of time no longer than five (5) minutes.

SECTION 2. Any and all ballots shall be cast pursuant to the requirements of Section 5-5-116 of the Tennessee Code Annotated.

SECTION 3. To be elected, a candidate must receive the vote of a minimum of eight (8) Commissioners, pursuant to the requirements of Section 5-5-109 of the Tennessee Code Annotated.

SECTION 4. In the event that no candidate receives the eight (8) votes required for election on the first ballot, then the Commission shall proceed to the second ballot and any number of additional ballots necessary until one candidate receives the vote of a minimum of eight (8) of the Commissioners; provided, that before proceeding to a second or any subsequent ballot, the name or names of the candidate or candidates receiving the least number of votes on the previous ballot shall be deleted from the second or any subsequent ballot; and provided, further, that the names of a candidate or candidates shall not be deleted from any ballot when such deletion would result in a ballot containing the name of only one (1) candidate that had received less than the eight (8) votes required for election.

BE IT FINALLY RESOLVED, that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 11-25-24




RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION



DONNA CRAIG
COUNTY CLERK

APPROVED 11-25-2024



RANDY GEIGER
HENRY COUNTY MAYOR

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

Resolution 2-11-24 was to appoint the unexpired commissioners' vacancy to the Henry County Hospital Board of Trustees. Nominations were as follows: Commissioner Primrose and Commissioner David Hayes. A motion was made by Commissioner Humphreys and seconded by Commissioner Elizondo to cease nominations. Voice Vote Carried.

A roll call vote was taken to fill the Commissioner's vacancy that will expire November 2028. Commissioner Primrose was appointed by a majority vote of 14-1 to fill the vacancy.

ITEM NO. 7

	Primrose		Hayes	Motion	Second		ABSTAIN	PASS
BURNS, PATRICK			X					
CARTER, DELL	X							
ELIZONDO, CHARLES	X				X			
FLOWERS, DAVID	X							
HAMILTON, MISSY	X							
HAYES, DAVID	X							
HUMPHREYS, KENNETH	X			X				
McELROY, MELISSA	X							
NEAL, PAUL	X							
PRIMROSE, GATLIN	X							
STARKS, MONTE	X							
TRAVIS, JAY	X							
VISSER, MARTY	X							
WEBB, DAVID	X							
WILES, RALPH	X							
TOTAL	14		1					

DATE : 11-25-24

Voice Vote Carried

00 047

ROLL CALL
COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
PARIS, TENNESSEE

Resolution 2-11-24 was to appoint the unexpired commissioners' vacancy to the Henry County Hospital Board of Trustees. Nominations were as follows: Commissioner David Hayes and Commissioner Patrick Burns. A motion was made by Commissioner Hamilton and seconded by Commissioner Elizondo to cease nominations. Voice Vote Carried.

A roll call vote was taken to fill the Commissioner's vacancy that will expire November 2027. Commissioner Hayes was appointed by a majority vote of 9-6 to fill the vacancy.

ITEM NO. 8

	Hayes	Burns	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK	X							
CARTER, DELL	X							
ELIZONDO, CHARLES		X						
FLOWERS, DAVID		X						
HAMILTON, MISSY	X							
HAYES, DAVID		X						
HUMPHREYS, KENNETH	X							
McELROY, MELISSA	X							
NEAL, PAUL	X							
PRIMROSE,GATLIN	X							
STARKS, MONTE		X						
TRAVIS, JAY		X						
VISSER, MARTY	X							
WEBB, DAVID	X							
WILES, RALPH		X						
TOTAL	9	6						

DATE : 11-25-24

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

Resolution 2-11-24 was to appoint the unexpired Physician's vacancy to the Henry County Hospital Board of Trustees. A motion was made by Commissioner Hayes and seconded by Commissioner Elizondo to appoint Dr. Kyle Stephens to fill the vacancy that will expire November 2025.

ITEM NO. 9

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK								
CARTER, DELL								
ELIZONDO, CHARLES				X				
FLOWERS, DAVID								
HAMILTON, MISSY								
HAYES, DAVID			X					
HUMPHREYS, KENNETH								
McELROY, MELISSA								
NEAL, PAUL								
PRIMROSE, GATLIN								
STARKS, MONTE								
TRAVIS, JAY								
VISSER, MARTY								
WEBB, DAVID								
WILES, RALPH								
TOTAL								

DATE : 11-25-24

Voice Vote Carried

Kyle Stephens

West Tennessee Bone & Joint Clinic
1004 Cornerstone Dr
Paris, TN 38242
kylerstephens@gmail.com

November 15, 2024

Henry County County Commission
Attention: Mayor Randy Geiger

To Whom It May Concern,

I write this letter to offer my name in consideration for appointment to the Henry County Hospital District Board of Trustees. I am a native of Henry County TN, and I have worked as an orthopedic surgeon with West Tennessee Bone & Joint Clinic here in Paris TN since 2015. I am available and willing to serve in this capacity, and I thank you for your consideration.

Sincerely yours,

A handwritten signature in black ink that reads "Kyle R Stephens" with a long, sweeping horizontal line extending to the right.

Dr Kyle Stephens

Orthopedic Surgeon, West Tennessee Bone & Joint Clinic

Kyle R. Stephens

5566 Elkhorn Nobles Rd
Springville, TN 38256

Phone (Cell): 731-694-0030
Email:kylerstephens@gmail.com

Employment

West Tennessee Bone & Joint Clinic

Orthopedic Surgeon - Private practice since 2015
Partner since Jan 2019
Active Unrestricted Tennessee Medical License
Surgical Privileges at Henry County Medical Center (Paris, TN)
& Baptist Carroll County Hospital (Huntingdon, TN)

Aug 2015 - Current
Paris, TN and
Huntingdon, TN

Clinical Faculty Member - Adjunct

*Lincoln Memorial University - Debusk College of
Osteopathic Medicine*

May 2021 - Current

Leadership & Community Involvement

ABLE Farms, Founder & Board President

A 501c3 nonprofit missional farm community where persons of all
abilities & backgrounds experience belonging, love, & equality.
ABLE Acrostic - Ability, Belonging, Love, Equality

2022-Current
Springville, TN

Shepherd & Elder @ Sulphur Well Church

Spiritual leadership & oversight of the congregation with roles
such as preaching, teaching, pastoral care, & fiscal responsibility

2022-Current
Springville, TN

JS Ward Society Executive Council - Lipscomb University

Biannual meetings with other healthcare providers to provide
opportunities for pre-medicine undergraduate students

2021-Current

Siloam Health Clinic Orthopedic Volunteer

Monthly free clinic for immigrants & refugees in the
middle Tennessee region

2019-Current

CASA Board Member, Board Chairman (22-23)

Court-Appointed Special Advocate: Child advocacy group
for children suffering abuse and/or neglect in foster care

2018 - 2023

PAACS Orthopaedic Council Member

Pan-African Academy of Christian Surgeons: Oversight of
African orthopedic surgery residencies

2016-2023

Chief of Staff @ Henry County Medical Center

HCMC Medical staff advocate, Presided over medical staff
meetings & multiple other committee meetings

2020-2021

Certifications	Orthopedic Sports Medicine Subspecialty Certification Feb 2021-Current American Osteopathic Board of Orthopedic Surgery	
	AOBOS Board Certification American Osteopathic Board of Orthopedic Surgery	May 2018 - Current
	Fellow American Academy Orthopedic Surgery (FAAOS) Jan 2020 - Current American Academy of Orthopedic Surgery	
Fellowship	Orthopedic Spine Surgery Fellowship Regions Hospital Integrated Orthopedic & Neurologic Surgery Spine Fellowship	Aug 2014 – July 2015 St. Paul, MN
Residency	Orthopedic Surgery Residency Henry Ford Macomb Hospital	July 2009 – June 2014 Warren, MI
	Pediatric Orthopedic Surgery Rotation Cincinnati Children’s Hospital Medical Center	April – June 2012 Cincinnati, OH
	Orthopedic Trauma Surgery Rotation Grady Memorial Hospital	July-September 2012 Atlanta, GA
Education	Doctor of Ministry (D.Min.) in Disability & Ministry <i>Western Theological Seminary</i> - Beginning Jan 2025 Four year cohort program devoted to the intersection of disability, ministry, & the development of ABLE Farms	<i>May 2028 (expected)</i> Holland, MI
	Certificate in Theology & Healthcare <i>Duke Divinity School</i> - Aug 2021-May 2022 Yearlong 18 hour graduate program exploring intersection of theology, medicine & culture	May 2022 Durham, NC
	Doctor of Osteopathic Medicine (D.O.) <i>Kansas City University of Medicine & Biosciences</i> August 2005 – May 2009	May 2009 Kansas City, MO
	Master of Divinity (M.Div.) <i>Abilene Christian University</i> August 2003 – August 2005	August 2005 Abilene, TX
	Master of Arts in Biblical Studies (M.A.) <i>Lipscomb University</i> August 2002 – August 2003	December 2004 Nashville, TN
	Bachelor of Arts (Biology & Biblical Studies) Minor: Chemistry <i>Lipscomb University</i> August 1998 - May 2002 • Full Scholarship - Men’s Basketball x 4 yrs	May 2002 Nashville, TN

- Research**
- Proximally Displaced Medial Epicondyle Fractures** (Unpublished)
A Report of Four Cases
 Kyle R. Stephens, Jessica McCourt, Charles T. Mehman,
 Junichi Tamai, Samara Friedmann
- **First Place/Daniel L. Morrison Award for Pediatrics**
 by the American Osteopathic Academy of Orthopedics (AOAO)
- Management of Closed Femur Fractures with the** (Unpublished)
SIGN (Surgical Implant Generation Network)
Intramedullary Nail in Two Developing African Countries
 Kyle R Stephens DO, Daniel Galat MD, Duane Anderson MD,
 Kiprono G Koech, Paul Whiting MD, Michael Mwachiro, Douglas Lundy MD
- Presented at 2013 SIGN Conference (Richland, WA) & Orthopedic Trauma Association (OTA) International Trauma Forum 2013; Poster Presentation at Orthopedic Trauma Association 2013
- Kyle R Stephens, F Shahab, D Galat, D Anderson, Shahabuddin, PS Whiting, DL Lundy, L Zirkle. Management of Distal Tibial Metaphyseal Fractures with the SIGN Intramedullary Nail in Three Developing Countries. *Journal of Orthopaedic Trauma* Dec 2015;29: e469-75.**
- Presented at 2014 SIGN Conference (Richland, WA); Poster Presentation at Orthopedic Trauma Association 2014 (Tampa, FL); Poster Presentation at American Osteopathic Association of Orthopedics (Palos Verdes, CA); First Place Research Award – Michigan State Senior Research Day (Lansing, MI)
- Lectures / Presentations**
- Venture Forth: Orthopedics in Developing Countries** March 22, 2013
 Henry Ford Macomb Hospital - Clinton Township, MI
 Orthopedic Surgery Grand Rounds
- International Healthcare Foundation Annual Medical Missions Seminar**
- *'Where There is No Ortho': Closed Management of Forearm & Wrist Fractures* (2014)
 - *'Where There is No Ortho': Closed Management of Ankle Fractures* (2015)
 - *'Where There is No Ortho': Closed Management of Forearm/Wrist Fractures* (2018)
 - *Cultivating a Kingdom Imagination & Prophetic Imagination* (Keynote - 2019)
- Regions Hospital - St. Paul, MN (2014-2015)**
- *Lumbar Stenosis & Degenerative Spondylolisthesis: Spine Surgery Conference*
 - *Upper Cervical Spine Injuries & Case Presentation of OC Fusion: Ortho Grand Rounds*
 - *Degenerative Lumbar Scoliosis: Spine Surgery Conference*
- Soddo Christian Hospital - Soddo Wolaitta, Ethiopia (Aug-Sept 2015)**
- *Introduction to Low Back Pain* (PAACS Surgery Conference)
 - *Evaluation of Spine Patient: Physical Examination & Radiographic Evaluation*
 - *Venous Thromboembolism (VTE) Prophylaxis in the Orthopedic Trauma Patient*
- Pelvic Ring Fractures: Identification & Management** Sept 3, 2015
 Ethiopian Society Orthopaedics & Traumatology - National Meeting
 Addis Ababa, Ethiopia

International Orthopedic Experience	Tenwek Hospital – Bomet, Kenya Orthopedic Residency Clinical Experience	January 2013 (3 weeks)
	Scalpel at the Cross Orthopedic Mission Team Hospitale Amazonico – Pucallpa, Peru	February 2015 (10 days)
	Soddo Christian Hospital – Soddo, Ethiopia Visiting Orthopedic & Spine Surgeon	Aug 12-Sep 15, 2015 (1 month)
International Missions Experience	Honduras (Baxter Institute - Tegucigalpa) With <i>Sulphur Well Church</i>	Summer 1996, 1997 (1 week each)
	Romania (Bucharest) With <i>Lipscomb University / Let's Start Talking</i>	Summer 2000 (4 weeks)
	Brazil (Porto Alegre & Belo Horizonte) With <i>Lipscomb University</i>	May 2001 (2 weeks)
	Mexico – City of Children (Ensenada, Mexico) With <i>Lipscomb University</i>	Spring Break 2001, 2002 (1 week each)
	Mexico – Medical Mission trip to Oaxaca, Mexico With <i>KCUMB CMDA</i>	Spring Break 2006 (1 week)
Professional Memberships	American Osteopathic Academy of Orthopedics (AOAO)	
	American Osteopathic Association	
	American Academy of Orthopedic Surgeons (AAOS)	
Personal	Hometown: Springville, TN	
	Sulphur Well Farms - Owner/Operator of Beef Cattle Farm	
	Hobbies: Hunting, Farming, Reading, Basketball, Playing with Children, Preaching & Teaching	
	Professional Interests: Global Orthopedic Care in Developing World Shoulder, Hip & Knee Surgery Intersection of Theology, Medicine & Culture Theology & Disability	

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

Resolution 2-11-24 was to appoint the unexpired Citizens' at large vacancies to the Henry County Hospital Board of Trustees. A motion was made by Commissioner Starks and seconded by Commissioner Humphreys to appoint Lawrence Hatfield to fill the vacancy that will expire November 2025, Danny Tucker to fill the vacancy that will expire November 2026, John Laudan to fill the vacancy that will expire November 2026, and Wayne Powers to fill the vacancy that will expire November 2027.

ITEM NO. 10

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK								
CARTER, DELL								
ELIZONDO, CHARLES								
FLOWERS, DAVID								
HAMILTON, MISSY								
HAYES, DAVID								
HUMPHREYS, KENNETH				X				
McELROY, MELISSA								
NEAL, PAUL								
PRIMROSE, GATLIN								
STARKS, MONTE			X					
TRAVIS, JAY								
VISSER, MARTY								
WEBB, DAVID								
WILES, RALPH								
TOTAL								

DATE : 11-25-26

Voice Vote Carried

November 8th, 2024

My Name is Danny Tucker and I am responding to the Advertisement placed for persons of interest to be on the Henry County Hospital District Board of Trustees.

I have been a citizen of Paris and Henry County for 48 years and have been employed in Henry County for the same amount of years.

Employment History includes:

1976-1977- Elmore's Department Store

1977-1981- White Vending Company

1981 to present-Certified Locksmith covering Henry County and surrounding area

1981-2011- Henry County Emergency Medical Services

EMT- 10 years & Paramedic 20 years (Field Supervisor for the last 20 years)

2011-Retired from Henry County EMS with TCRS

2003 to present- Chief Certified Death Investigator for Henry County

2012 to present- Henry County Sheriff's Department: Crime Scene Technician

1977 – Present: Member of the Paris-Henry County Rescue Squad having held

Various positions in the past with the most recent being
Captain for a total of 22 years.

I am currently single

Have two children; Joey (deceased) Stephanie 36 years old, three Grandchildren

65 years old

Still active in the community

As a citizen of Henry County and my background in the Healthcare industry, I feel that I can be an asset to this Board. I will work with the other members helping keep the citizens of Paris and Henry County to have a facility close for their healthcare needs.

Danny R. Tucker

WAYNE R. POWERS, JR. (Butch)

225 Hunter Drive
Paris, Tennessee 38242
(731) 695-2139

EDUCATION

Master of Business Administration, 1990
Memphis State University, Memphis, Tennessee

Bachelor of Science, 1988
Union University, Jackson, Tennessee

**WORK
EXPERIENCE**

Foundation Bank/McKenzie Banking Company
Sr. Vice President, May 1995 to Present
President, Premier Financial Services, 1997 to Present
*Lending Officer
*Supervisor of FDIC Department
*Former Branch Manager
*President of wholly owned finance company subsidiary

Civic

*Paris Henry County Chamber of Commerce
- Board of Directors
- President 2010-2011 and 2011-2012
*Boy Scouts
- Eagle Scout
- Adult leader for 25 years
- Leadership positions and adult awards too numerous to list
*Paris Henry County Industrial Board
- Board of Directors since 2011
*Paris Utility Authority
- Board of Directors since 2015 and Vice Chairman
*Paris Lakeway Kiwanis
- Member since 2010
- President 2018
*Henry County Band Boosters
- Treasurer for 10 years
*Inman Band Boosters
- President 2 years

Reason for consideration to be on the hospital board:

This is not something I have sought out. Rather, a number of people have asked that I consider throwing my name in for consideration. I have lived and worked in Henry County for 30 years. My kids were born and raised here. I am fully vested in this community. My volunteer activities have always gone to the betterment of the community.

I have extensive experience in contract review and negotiation. I am very familiar with the legal system. I have held leadership positions my entire life. I am civic minded. I believe that I can provide a positive added benefit to being on the Hospital Board.

November 13, 2024

Office of the Henry County Mayor
PO Box 7
101 W Washington Street
Paris, TN 38242

Sir,

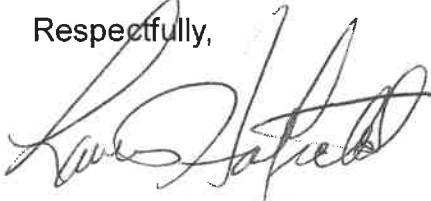
As a recent member of the Paris, Henry County community, I am looking for an opportunity to give back to my new place of residence.

In following the challenges that have been faced by the hospital, I believe that my 30+ years' experience working within multiple medical organizations and educational institutions provide me with a strong lens with which to look at issues and make supportive inputs.

Experiences have included major university medical schools, as well as smaller and even rural community settings. In working with large and small corporations, as well as the local, state, the Federal government and international organizations, provided an opportunity to work with administrations and personnel in solving problems, preparing budgets and providing educational opportunities.

The above opportunities, along with running my own consulting business, provide me with a wealth of knowledge and experience to bring to the board position at West Tennessee Henry County Hospital. I welcome the opportunity to discuss the above with you or other committee members and will welcome the opportunity to serve my community.

Respectfully,

A handwritten signature in black ink, appearing to read "Lawrence M. Hatfield". The signature is fluid and cursive, with a large initial "L" and "H".

Lawrence M. Hatfield

Resume of Lawrence M. Hatfield, Jr.

199 Turkey Lane, Paris TN 38242, 505-259-7655

LawrenceHatfield@msn.com

Purpose/Goal

To provide value and support to my community by serving to maintain and enhance medical care through the use of life-long learned skills and experiences.

Skills

Adaptive Instructional Techniques	Effective Team Leader
Development of Training Proposals	Budget development/management
Adult Education instructor proficiency	Staff Training Development
Proficient in schedule maintenance	Organization/Time Management
Creative Instructional Design	Consistently meets goals
Project management experience	Efficient multi-tasker
Presentation skills master	Attention to detail
Conflict resolution experience	Creative and innovative
Customer service oriented	Project deadline oriented

Work History

Professional Consultation Services: 1975 to 2012

- Training and development in field of pre-hospital care
- Training and development of Instructional Systems Design
- Analysis and development of Job Task Analysis

MIT Course Manager (Management & Instructional Training): 09/01/19 to 07/15/20

Sargent & Lundy Inc., National Nuclear Security Administration, Albuquerque, NM

- Managed budget and 25 course instructors
- Course Management responsibility's included Basic Instructor Training (BIT), Curriculum Design (CD), Job Analysis (JA), Job Analysis/Curriculum Design for Managers
- Courses included classroom, web based and hybrid construction
- Conducted Job Task Analyses for all courses undergoing annual updates
- Provided support to 30 + organizational wide instructors
- Provided management support to staff members

- Conducted classroom delivery of all courses
- Instructional activities included a variety of techniques to assure participant involvement in their learning
- Created monthly activity reports to senior management

Instructional Analyst/Designer, 08/12/17 to 08/31/19

Project Enhancement Corporation, National Nuclear Security Administration, Albuquerque, NM.

- Courses included: Basic Instructor Training, Curriculum Development, Job Analysis and Classified Matter Protection and Control (User, Generator and Custodian)
- Instructional activities included a variety of techniques to assure student involvement in their learning
- Conducted one-on-one tutoring sessions for new employees
- Performed employee training needs analysis through surveys, interviews, focus groups and consultation with managers
- Selected and assigned instructors to conduct training seminars
- Conducted one-on-one tutoring sessions/mentoring for new employees
- Performed document classification reviews
- Performed annual reviews on course lesson plans

Senior Analyst/Instructor, 08/1/2012 to 07/31/2016

Harkcon Inc. – National Nuclear Security Administration, Albuquerque, NM

- Courses taught included: Basics of Analysis, VISION Database Management, Instructor Development and Developing Course Goals and Objectives
- Instructional activities included a variety of techniques to assure participant involvement in their learning
- Assessed training needs through surveys, interviews with employees, focus groups and consultation with managers
- Created online informational program on job analysis for managers
- Selected and assigned instructors to conduct training seminars
- Conducted one-on-one tutoring sessions/mentoring for new employees
- Administered performance reviews to evaluate each participant's progress
- Clearly communicated objectives for all lessons and projects to participants
- Used a variety of assessment tools and strategies to improve instruction methods
- Addressed all questions from training program participants
- Assumed ownership of all training program initiatives

Volunteer Work

American Heart Association, National Association of EMTs, Ocean Watch

Education

Distance Education Specialist Certification: 1999

University of New Mexico - Albuquerque, NM

- Coursework in Adult Education-Training and Development using current distance education technologies
- 3.75 GPA

Master's Degree: Adult Education, 1990

Florida Atlantic University - Boca Raton, FL

- Coursework in Adult Education-Training and Development
- 3.75 GPA
- Graduated Kappa Delta Pi

JOHN E. LAUDAN
2800 Guthrie Road
Paris, Tennessee 38242
Mobile: 804-712-0222
Email: laudanj@comcast.net

Jul 2019 – Present Retired

**Supervisory IT Program Manager (DoD Federal Government Civilian) GS-14
Defense Commissary Agency, Fort Lee, VA, Feb 2018 – Jul 2019**

Provide investment management and acquisition support from program inception through implementation for the \$319.6 million contract to field point-of-sale systems at U.S. military commissaries worldwide. Plan and organize all business, financial and data management acquisition activities. Develop, review, coordinate, and execute acquisition management plans to support IT modernization efforts, transitioning from legacy business solutions to commercial retail or DoD enterprise solutions. Oversee actions to procure products, introduce product improvements, and fielding of modernization programs; the evaluation of contract price proposals; and the administration and close out of contracts. Prepare budget requests for approval. Participate in source selection to award contracts. Track contract deliverables. Supervise 7 Business Financial Managers and Contracting Officer Representatives.

**Lead IT Specialist (DoD Federal Government Civilian), GS-13
Defense Commissary Agency, Fort Lee, VA, Jun 2015 – Feb 2018**

Team Lead over civilian support staff for the sustainment of 8 Legacy systems transitioning to one Enterprise Business system. Responsible for implementing the Acquisition Requirements Package for these systems to include: Performance Work Statement, Acquisition Strategy, Acquisition Plan, milestone schedule, Independent Government Cost Estimate, and Quality Assurance Surveillance Plan. Responsible for initiating Business Needs Statements to reflect new requirements and Capital Planning for IT Investments prior to submission to the IT Investment Review Board and approval as an Unfinanced Requirement. Manage the budget to include investment analysis, market research, budget estimates, budget plans and validating financial requirements that feed into the President's budget. Member of Source Selection Panel to evaluate vendor proposals in response to Government's Requests for Proposal. Plan project funding, scheduling, travel projections, and work assignments. Coordinate and obtain approval in response to complex application software issues to include prioritization, accomplish in-house, or via private sector contract. Initiate contracts for IT hardware and software maintenance and licenses.

**IT Systems Acquisition Specialist (DoD Federal Government Civilian), GS-13
Project Manager, Logistics Information Systems, Fort Lee, VA**

Jan 2005 – Aug 2008

Perform duties as IT Systems Acquisition Specialist, System Manager and Project Officer for the Property Book Unit Supply Enhanced system. Procured new servers to replace end of life servers to ensure uninterrupted web-based access to the Army's property. Instrumental in the Software Acquisition Management, planning, purchase and implementation of state-of-the-art SUN Solaris enterprise servers to manage the Army's Property accountability system. Responsible for managing the cost, schedule and performance of the system. Prepared Acquisition Requirements Package resulting in competitive procurement and award of 2 contracts. The Property Book system is used by 35,000 PBUSE soldiers handling assets worth \$219 Billion. Distributed system hardware worldwide to Army units in support of Operation Iraqi Freedom and Operation Enduring Freedom. Responsible for system analysis, diagnosis, troubleshooting, and implementing security mitigation strategies. Assessed functional and technical changes to the PBUSE system resulting in the improvement of software quality and interoperability with other systems. As Project Officer, responsible for the budget estimate, project plan, budget execution plans, and Unfunded Requirements. Ensure compliance with all DoD financial regulations, laws, obligations and expenditures of funds.

Senior Functional Analyst (Defense Contractor)

Titan Corporation, Fort Lee, VA, Jun 2000 – Jan 2005

Defense Contractor and Project Officer on the \$418 million Movement Tracking System (MTS) program, a GPS satellite-based logistics transportation system, which provides situational awareness of friendly forces in the distribution of supplies and equipment and transportation of personnel throughout the theater of operations. Plan, manage, and execute cost, schedule, performance, and logistics support for the system. Chair the Integrated Product Team controlling all future technology integration efforts, including logistics supportability. Present guest lectures and instruction to the Warrant Officer Advanced Course and Logistics Executive Development Course. Analyze and interpret Government regulatory and policy guidance in order to prepare technical evaluations of various Statements of Work. Assist in the review and preparation of Programs of Instruction. Prepare logistics and maintenance procedures for III Corps units at the National Training Center.

Project Officer (Major)**Battle Command Battle Laboratory, Evans, GA, Mar 1993 – Mar 1994**

Supervised the assessment, testing, evaluation, and experimentation of information system technologies that support soldiers on the battlefield. Managed administration of the division consisting of 9 military and 9 civilian personnel. In Charge of the Secure Tactical Data Network Demonstration, the nation's largest Joint Interoperability Warfighter Demonstration. Prepared Weekly Reports for the Commanding General.

Battalion Executive Officer (Major)**360th Signal Battalion, Evans, GA, Jul 1991 – Mar 1993**

Executive Officer of a Signal Training Battalion consisting of 1,600 personnel. Directed and supervised the Battalion Staff of 15 personnel. Ensured personnel management, administrative support, training, property accountability, unit supply operations, and logistical support operations are conducted effectively and efficiently. Plan, coordinate and advise the Commander on administrative, technical and training issues for the organization. Planned and executed transportation and travel arrangements for 1,600 soldiers relocating to new assignments. Instituted weekly training meetings, established a training matrix, and developed a Long-Range Training Schedule. Managed property valued at \$1 million and an annual budget of \$45,600.

Project Officer (Captain)**CECOM European Field Office, Seckenheim, Germany, Jul 1989 – Jul 1991**

Responsible for fielding new state-of-the art Automated Information System communications equipment and for the transportation of this equipment from Europe to Iraq in support of Desert Shield and Desert Storm and retrograding of replaced systems from USAREUR to CONUS. Managed the Battlefield Communications Review program in Europe as directed by the Vice Chief of Staff of the Army, which was a critical component in the successful fielding of the Army's Mobile Subscriber Equipment. Responsible for the retrograde of over 1,000 communication systems from Europe to U.S. Army Depots, the largest effort of its kind since the Vietnam War. Saved thousands of dollars for the program through efficient process of packing, handling, and transporting these systems. Responsible for the fielding of the state-of-the-art Digital Group Multiplex and Troposcatter radio equipment to European Forces south of the Alps, which was one of the most critical Army fieldings in 1990. Ensured all acquisition management procedures, policies and practices were followed and that the training and maintenance planning and support was in place leading to highly successful fielding of these communication systems to V Corps and VII Corps units.

Platoon Leader (Second Lieutenant)**3rd Platoon, B Company, 8th Signal Battalion, 8th Infantry Division****Bad Kreuznach, Germany, Aug 1980 – Sep 1982**

Platoon Leader of a Forward Area Signal Center Platoon in support of a tank-heavy Brigade defending the German border against potential Russian attack. Responsible for the readiness and training of a 33-man platoon equipped with Very High Frequency Multichannel communications vans, High Frequency Radioteletype vans, and Automatic switchboards, mounted on tactical Army vehicles, towing Generators in support of mobile operations. Responsible for the maintenance of these communication systems, vehicles, and generators.

Education:**Central Michigan University** Mt. Pleasant, MI

Master of Science in Administration, May 1987

GPA: 3.75, Magna Cum Laude**Canisius College** Buffalo, NY United States

Bachelor of Arts in History May 1980

GPA: 3.19, ROTC Distinguished Military Graduate**Command and General Staff College** Fort Leavenworth, KSSep 1995; **GPA:** 90.37**Combined Arms and Services Staff School** Fort Leavenworth, KSOct 1987; **GPA:** A**Job Related Training:**

Ethics Training; Combating Trafficking in Persons; Contracting Officers Representative Course; Building Business Acumen and Get Better Leadership (Franklin Covey); Project Management; Fiscal Law; Source Selection; Appropriations Law; Army TOP SECRET SCI Contract Special Security Training; General Fund Enterprise Business System Courses; Accounts Payable; Goods Receipt Processing; Funds Management; Purchase Requisitioning; Financial Reporting; Lean Six Sigma Yellow Belt Training; Process Improvement; Data Management; Risk Management; Configuration Management; Performance Work Statements Course; EEO Course for Supervisors; Materiel Acquisition Management Course; Signal Officer Advanced Course; Unit Supply Course; Signal Officer Basic Course; Suicide Intervention Skills Training; Defense Acquisition University courses leading to certification in Program Management and Testing and Evaluation.

RESOLUTION NO. 2-11-24

A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF COMMISSIONERS TO APPOINT CERTAIN CITIZENS AND COMMISSIONERS TO VARIOUS BOARDS, COMMITTEES, AND POSITIONS

WHEREAS, certain vacancies now exist on various boards, committees, and commissions, and in various positions of Henry County, Tennessee; and

WHEREAS, it is the duty and responsibility of the Board of Commissioners of Henry County, Tennessee to appoint certain qualified citizens and Henry County Commissioners to fill said vacancies; and

WHEREAS, the Board of Commissioners has examined and evaluated the qualifications of certain citizens and County Commissioners for appointment to said boards, committees, commissions, and positions.

NOW, THEREFORE BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 25th day of November 2024, a majority or more of said Commissioner's concurring, that:

SECTION 1. Appointment to the Henry County Hospital Board of Trustees to fill expired and unexpired staggered positions and four-year terms as listed to begin December 1, 2024:

- a. Gatlin Primrose - County Commissioner / term expires November 2028
- b. David Hayes - County Commissioner / term expires November 2027
- c. Dr. Kyle Stephens - Physician / term expires November 2025
- d. Lawrence Hatfield - Citizen at large / term expires November 2025
- e. Danny Tucker - Citizen at large / term expires November 2026
- f. John Laudan - Citizen at large / term expires November 2026
- g. Wayne Powers - Citizen at large / term expires November 2027

BE IT FURTHER RESOLVED that any and all acts previously passed by this Board of County Commissioners which are in conflict with this Resolution be and hereby are rescinded, repealed, and are of no effect whatsoever.

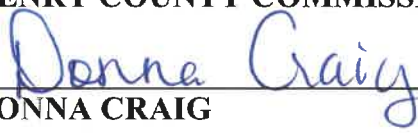
BE IT FURTHER RESOLVED that this Resolution shall take effect upon its passage by this Board of County Commissioners & approval by the County Executive, the public welfare requiring it.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 11-25-2024



**RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION**



**DONNA CRAIG
COUNTY CLERK**

APPROVED 11-25-2024



**RANDY GEIGER
HENRY COUNTY MAYOR**

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

Resolution 3-11-24 was to appoint the vacancy to the Henry County Road Board. Nominations were as follows: Griffin Paschall and Patrick Smith. A motion was made by Commissioner Humphreys and seconded by Commissioner Elizondo to cease nominations. Voice Vote Carried.

A roll call vote was taken to fill the vacancy for District 1. Griffin Paschall was appointed by a majority vote of 10-5 to fill the vacancy.

ITEM NO. 11

	Paschall	Smith	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK	X							
CARTER, DELL	X							
ELIZONDO, CHARLES	X							
FLOWERS, DAVID		X						
HAMILTON, MISSY	X							
HAYES, DAVID		X						
HUMPHREYS, KENNETH		X						
McELROY, MELISSA	X							
NEAL, PAUL	X							
PRIMROSE, GATLIN	X							
STARKS, MONTE		X						
TRAVIS, JAY	X							
VISSER, MARTY	X							
WEBB, DAVID		X						
WILES, RALPH	X							
TOTAL	10	5						

DATE : 11-25-24

Voice Vote Carried

RESOLUTION NO. 3-11-24

A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF COMMISSIONERS TO APPOINT CERTAIN CITIZENS AND COMMISSIONERS TO VARIOUS BOARDS, COMMITTEES, AND POSITIONS

WHEREAS, certain vacancies now exist on various boards, committees, and commissions, and in various positions of Henry County, Tennessee; and

WHEREAS, it is the duty and responsibility of the Board of Commissioners of Henry County, Tennessee to appoint certain qualified citizens and Henry County Commissioners to fill said vacancies; and

WHEREAS, the Board of Commissioners has examined and evaluated the qualifications of certain citizens and County Commissioners for appointment to said boards, committees, commissions, and positions.

NOW, THEREFORE BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 25th day of November, 2024, a majority or more of said Commissioner's concurring, that:

SECTION 1. Appointment to the Henry County Road Board to fill the vacant position for District 1:

- a. Griffin Paschall

BE IT FURTHER RESOLVED that any and all acts previously passed by this Board of County Commissioners which are in conflict with this Resolution be and hereby are rescinded, repealed, and are of no effect whatsoever.

BE IT FURTHER RESOLVED that this Resolution shall take effect upon its passage by this Board of County Commissioners & approval by the County Executive, the public welfare requiring it.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 11-25-2024



**RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION**



**DONNA CRAIG
COUNTY CLERK**

APPROVED 11-25-2024



**RANDY GEIGER
HENRY COUNTY MAYOR**

Resume' for Open Position on Road Board- District 1- Griffin Paschall

GRIFFIN **PASCHALL**

1700 Center School Rd Cottage Grove, TN 38224

731-336-4795

griffinpaschall1@gmail.com

As a self-employed farmer, the county roads of District 1 are vital to the success and efficiency of our operation. My family and I farm 2,700 acres in Cottage Grove with approximately 90% of our acres being in District 1. Having access to county roads that are in good condition allows us to move our equipment safely and efficiently from field to field with minimal issues. We are always careful to do our part by not only keeping ourselves and our equipment safe, but also being mindful and courteous to others who may be using the roads. We also are careful to not cause any damage to the roads we use. It is important for people who use our county roads for business to be mindful of current or potential issues that may arise in the future with the deterioration or obstruction of the roadways or drainage. I believe the roads that we use have improved substantially over the past few years and I look forward to helping to keep our roads safe and in good condition.

In addition to being a farmer, I am a father to two small children and a husband to my wife, Mary Kate. It is important that the roads are safe for them to travel each day as well. My parents are Andy and Becky Paschall, who also live in District 1. My grandparents are Dan and Gina Bundy of Paris, TN and the late Dan and Betty Paschall who resided in Cottage Grove. My grandfather, Dan Paschall, served his community in various ways during his life. One of those areas of service was being on the county commission representing District 1. I hope to follow in his footsteps and serve my community well.

Education

Henry County High School- 2012 graduate

Murray State University- 2016 graduate

Bachelor's Degree in Ag Systems Technology

Experience

Paschall Farms 2010- Present

I grew up working on the farm from the age of 10. In 2015, I put out my first crop with my brother and our partnership has grown since then. We also own a small herd of cattle together. In addition to putting out my own crop, I work for my dad and his row crop operation. I assist and oversee the construction of many erosion structures, such as grass waterways, debris basins, and other various drainage or erosion projects on the farm.

- **Operating equipment, driving grain trucks and semi trucks hauling grain 2010- present**
- **Grain Storage 2015-present**
- **Grain Marketing 2015- present**

Awards and Acknowledgements

Paris FFA- 2009-2012

I held various leadership roles and officer positions while I was a member of our local FFA chapter in high school.

Member of Sulphur well Church of Christ

Henry County Soil and Water Conservation District Board Member 2024-present



PATRICK SMITH

PE, PLS

PROFILE

Mr. Smith is the current Owner and President of L. I. Smith & Associates, Inc. here in Paris, TN and in Nashville, TN. He is a 1998 graduate of Mississippi State University, where he received a Bachelor's degree in Civil Engineering. Mr. Smith is involved in several Professional and Technical Society's, including the Tennessee Association of Professional Surveyors, Mississippi Association of Professional Surveyors, Tennessee Society of Professional Engineers, and American Society of Civil Engineers, to name a few. He is a Registered Professional Surveyor in TN, MS, and AR and a Registered Professional Engineer in TN, MS, AR, and VA.

CONTACT

PHONE:
901-481-2964

OFFICE:
731-644-1014

EMAIL:
psmith@lismith.com

EDUCATION

Henry County High School-Paris, TN

Class of 1991
All District Football Player

Mississippi State University--Starkville, MS

December 1998
Bachelor of Science in Civil Engineering, 3.0 GPA.
-Engineering Department Scholarship, Fall 1998
-Student Member American Society of Civil Engineers
-Deep South ASCE Conference:
*First Place Survey Competition

WORK EXPERIENCE

L. I. Smith & Associates, Inc. Owner and President-Paris, TN Current

Smith Seckman Reid, Inc. Vice President-Memphis, TN

February 1, 2007-May 31, 2015
Responsible for 51 engineers, technicians, designers, construction inspectors and administrative staff. As the director responsibilities include technical direction, staff decisions, cultivation of new projects, and financial planner for the transportation and civil engineering program of SSR.

Smith Seckman Reid, Inc. Project Manager-Memphis, TN

March 2004-February 1, 2007
Lead technical engineer and surveyor for a variety of transportation and civil engineering projects.

L. I. Smith & Associates, Inc.-Paris, TN

December 1998-March 2004
Duties included the preparation and management of grading plans, drainage calculations, design of roadway and site plans, and the surveying of 1000 boundary surveys. Responsibilities included the coordination of 12 survey crews, financial planning of the firm, designer, surveyor, and marketing.

ACHIEVEMENTS

-Designed I-269 from Collierville, TN to Mississippi State Line
-Managed Construction of I-40/I-20 Interchange on East Side of Memphis (largest construction project TDOT had built at the time)

-2009 Tennessee Society of Professional Engineers *Young Engineer of the Year Award*
-2010 Tennessee Section of the Institute of Transportation Engineers *Outstanding Individual Service Award*
-2012 Memphis Joint Engineering Council *Featured Engineer of the Year*
-2014 Past President of the Tennessee Society of Professional Engineers

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

A motion was made by Commissioner Burns to approve Resolution 4-11-24, to dissolve various committees. The motion was seconded by Commissioner Elizondo.

ITEM NO. 12

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK			X					
CARTER, DELL								
ELIZONDO, CHARLES				X				
FLOWERS, DAVID								
HAMILTON, MISSY								
HAYES, DAVID								
HUMPHREYS, KENNETH								
McELROY, MELISSA								
NEAL, PAUL								
PRIMROSE, GATLIN								
STARKS, MONTE								
TRAVIS, JAY								
VISSER, MARTY								
WEBB, DAVID								
WILES, RALPH								
TOTAL								

VOICE VOTE CARRIED

DATE : 11-25-24

RESOLUTION NO. 4-11-24

A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF COMMISSIONERS TO DISSOLVE VARIOUS COMMITTEES

WHEREAS, upon research it has been determined that certain committees of Henry County Government have become obsolete or unnecessary; and

WHEREAS, it is the duty and responsibility of the Board of Commissioners of Henry County, Tennessee to maintain all committees.

NOW, THEREFORE BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 25th day of November, 2024, a majority or more of said Commissioner's concurring, that the following committees be terminated for the reasons stated below:

SECTION 1. Fire Protection Study Committee for Rural Henry County

Formed in 1992 for possible improvements in rural fire protection and to later study the possibility of forming a county-wide fire department which has been opposed by the Commission. This committee has not met in several years, and the interests of the county volunteer fire departments can be represented by the fire chiefs through the Henry County Fire Chiefs Association, the EMS Director, or the 911 board.

SECTION 2. New Property Owners Tax Committee

This committee has not met recently and is no longer needed.

SECTION 3. Liability Insurance Committee

This committee has not met in several years and is no longer needed.

SECTION 4. Vacant Property Review Committee

Formed in 1993 as a sub-committee of the Delinquent Tax Committee to determine values of vacant property. This committee is no longer needed.

SECTION 5. Veterans Service Committee

This committee has not met in several years and is no longer needed. The Veteran Services Organization actively advocates for Veterans in Henry County.

SECTION 6. Board of Zoning Appeals

Formed in 1997 in anticipation of county zoning which has not happened and is not expected to be implemented.

BE IT FURTHER RESOLVED that any and all resolutions previously passed by this Board of County Commissioners to establish or amend these committees listed in this Resolution be and hereby are rescinded and terminated.

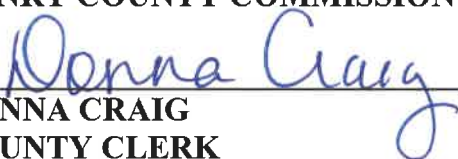
BE IT FURTHER RESOLVED that this Resolution shall take effect upon its passage by this Board of County Commissioners & approval by the County Executive, the public welfare requiring it.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 11-25-2024



RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION



DONNA CRAIG
COUNTY CLERK

APPROVED 11-25-2024



RANDY GEIGER
HENRY COUNTY MAYOR

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

Commissioner Starks made a motion to approve Resolution 5-11-24, to accept Safe Baby Court Grant and authorize the County Mayor to sign the Grant. Commissioner Humphreys seconded the motion.

ITEM NO. 13

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK					X			
CARTER, DELL					X			
ELIZONDO, CHARLES					X			
FLOWERS, DAVID					X			
HAMILTON, MISSY							X	
HAYES, DAVID					X			
HUMPHREYS, KENNETH				X	X			
McELROY, MELISSA					X			
NEAL, PAUL					X			
PRIMROSE, GATLIN					X			
STARKS, MONTE			X		X			
TRAVIS, JAY					X			
VISSER, MARTY					X			
WEBB, DAVID					X			
WILES, RALPH					X			
TOTAL					14		1	

MOTION CARRIED

DATE : 11-25-24

RESOLUTION NO. 5-11-24

A RESOLUTION OF THE HENRY COUNTY BOARD OF COMMISSIONERS TO ACCEPT SAFE BABY COURT GRANT AND AUTHORIZE THE COUNTY MAYOR TO SIGN THE GRANT

WHEREAS, the Juvenile Court of Henry County, Tennessee has been awarded a reoccurring grant to operate a Safe Baby Court program (Grant Amendment attached as *Exhibit 1* hereto); and

WHEREAS, the State of Tennessee Department of Mental Health (DMH) and the Administrative Office of the Court (AOC) have established a budget for said grant funds (budget summary attached as *Exhibit 2* hereto);

Now, therefore ... be it resolved as follows:

RESOLVED, that Henry County accepts the grant the County Mayor is authorized and directed to execute the Grant Amendment on behalf of Henry County and to execute whatever documents may be necessary from year to year to renew the grant; and

RESOLVED, that the grant budget proposed by DMH and AOC is adopted; and

RESOLVED, that the grant funds shall be used in accordance with said budget, including (without limitation) to compensate the Safe Baby Court Supervisor and Safe Baby Court Coordinator in accordance with the budget; and

RESOLVED, that any prior resolutions of this body which conflict with this resolution are repealed; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee assembled in regular session on this 25th day of November, 2024, a majority or more of the membership concurring, that Henry County shall accept this grant.

BE IT FINALLY RESOLVED, that a copy of this resolution be spread upon the minutes of this meeting.

PASSED 11-25-2024

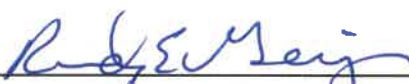


**RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION**



DONNA CRAIG, COUNTY CLERK

APPROVED 11-25-2024



**RANDY GEIGER
COUNTY MAYOR**

EXHIBIT 1

09-20-18 AMEND-G



 <h2 style="margin: 0;">GRANT AMENDMENT</h2>					
Agency Tracking #33901 No longer used		Edison ID See Contract #	Contract # DGA 74161_2022-2023_004		Amendment # 1
Contractor Legal Entity Name Henry County				Edison Vendor ID 4223	
Amendment Purpose & Effect(s) The purpose of Amendment is to extend the Grant Term and to add State funding to this Grantee's Safe Baby Courts (SBC) Z Contracts to provide additional services to service recipients to meet Federal and State program goals.					
Amendment Changes Contract End Date:			<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	End Date: June 30, 2025	
TOTAL Contract Amount <u>INCREASE</u> or <u>DECREASE</u> per this Amendment (zero if N/A):					\$ 50,000.00
Funding --					
FY	State	Federal	Interdepartmental	Other	TOTAL Contract Amount
2023			\$100,000.00		\$100,000.00
2024			\$100,000.00		\$100,000.00
2025			\$50,000.00		\$50,000.00
2025			\$50,000.00		\$50,000.00
<hr/>					
TOTAL:			\$300,000.00		\$300,000.00
Budget Officer Confirmation: There is a balance in the appropriation from which obligations hereunder are required to be paid that is not already encumbered to pay other obligations. 			GPO USE		
Speed Chart (optional)		Account Code (optional)			

EXHIBIT 2

GRANT BUDGET SUMMARY				
Agency Name: Henry County				
Program Code Name: Safe Baby Courts 25				
The grant budget line-item amounts below shall be applicable only to expense incurred during the following				
Applicable Period: BEGIN 7/1/2024 END: 6/30/2025				
POLICY 03 Object Line-Item Reference	EXPENSE OBJECT LINE-ITEM CATEGORY ¹	GRANT CONTRACT	GRANTEE PARTICIPATION	TOTAL PROJECT
1, 2	Salaries, Benefits & Taxes ²	\$44,232.00	\$0.00	\$44,232.00
4, 15	Professional Fee, Grant & Award ²	\$0.00	\$0.00	\$0.00
5, 6, 7, 8, 9, 10	Supplies, Telephone, Postage & Shipping, Occupancy, Equipment Rental & Maintenance, Printing & Publications ²	\$11,150.00	\$0.00	\$11,150.00
11, 12	Travel, Conferences & Meetings ²	\$15,000.00	\$0.00	\$15,000.00
13	Interest ²	\$0.00	\$0.00	\$0.00
14	Insurance ²	\$0.00	\$0.00	\$0.00
16	Specific Assistance To Individuals ²	\$29,618.00	\$0.00	\$29,618.00
17	Depreciation ²	\$0.00	\$0.00	\$0.00
18	Other Non-Personnel ²	\$0.00	\$0.00	\$0.00
20	Capital Purchase ²	\$0.00	\$0.00	\$0.00
22	Indirect Cost ²	\$0.00	\$0.00	\$0.00
24	In-Kind Expense ²	\$0.00	\$0.00	\$0.00
25	GRAND TOTAL	\$100,000.00	\$0.00	\$100,000.00

¹ Each expense object line-item is defined by the U.S. OMB's Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, Subpart E Cost Principles (posted on the Internet at: <https://www.ecfr.gov/current/title-2/subtitle-A/chapter-II/part-200/subpart-E>) and CPO Policy 2013-007 (posted online at <https://www.tn.gov/generalservices/procurement/central-procurement-office--cpo-library-.html>).

² Applicable detail follows this page if line-item is funded.

GRANT BUDGET LINE-ITEM DETAIL:

Agency Name: Henry County
 Program Code Name: Safe Baby Courts 25
 Begin Date: 7/1/2024
 End Date: 6/30/2025

SALARIES, BENEFITS & TAXES	AMOUNT
Salaries	\$37,176.00
Benefits and Taxes	\$7,056.00
TOTAL	\$44,232.00

SUPPLIES (Includes "Sensitive Minor Equipment"), TELEPHONE, POSTAGE & SHIPPING, OCCUPANCY, EQUIPMENT RENTAL & MAINTENANCE, PRINTING & PUBLICATION	AMOUNT
Supplies	\$8,000.00
Telephone	\$3,150.00
TOTAL	\$11,150.00

TRAVEL, CONFERENCES & MEETINGS	AMOUNT
Local Travel	\$1,000.00
Training and Conferences Attended by Staff	\$4,000.00
Conferences and Training Provided by Agency	\$10,000.00
TOTAL	\$15,000.00

SPECIFIC ASSISTANCE TO INDIVIDUALS	AMOUNT
Specific Assistance to Individuals	\$29,618.00
TOTAL	\$29,618.00

**AMENDMENT ONE
OF GRANT CONTRACT DGA 74161_2022-2023_018**

This Grant Contract Amendment is made and entered by and between the State of Tennessee, Department of Mental Health and Substance Abuse Services, hereinafter referred to as the "State" and Henry County Government, hereinafter referred to as the "Grantee." It is mutually understood and agreed by and between said, undersigned contracting parties that the subject Grant Contract is hereby amended as follows:

1. The current Z Grant Contract coversheet is deleted and replaced with the new Z Grant Contract Amendment coversheet (see previous page).
2. Grant Contract section B. Term of Grant Contract is deleted in its entirety and replaced with the following:
 - B.1. This Grant Contract shall be effective for the period beginning on July 1, 2022 ("Effective Date") and ending on June 30, 2025, ("Term"). The State shall have no obligation to the Grantee for fulfillment of the Scope outside the Term.
 - B.2. Term Extension. It is understood and agreed that the State may extend the Term an additional period of time, not to exceed twelve (12) months beyond the expiration date of this Grant Contract, under the same terms and conditions. In no event, however, shall the maximum Term, including all extensions or renewals, exceed a total of sixty (60) months.
3. Grant Contract section C.1. Maximum Liability is deleted in its entirety and replaced with the following:
 - C.1. Maximum Liability. In no event shall the maximum liability of the State under this Grant Contract exceed Three Hundred Thousand Dollars (\$300,000.00) ("Maximum Liability"). The Grant Budget, attached and incorporated as Attachment One [1] is the maximum amount due the Grantee under this Grant Contract. The Grant Budget line-items include, but are not limited to, all applicable taxes, fees, overhead, and all other direct and indirect costs incurred or to be incurred by the Grantee.
4. Grant Contract Attachment One (1) Year 3 (Grant Budget) is deleted in its entirety and replaced with new Attachment One (1) Year 3 (Grant Budget) attached hereto.

Required Approvals. The State is not bound by this Amendment until it is signed by the contract parties and approved by appropriate officials in accordance with applicable Tennessee laws and regulations (depending upon the specifics of this contract, said officials may include, but are not limited to, the Commissioner of Finance and Administration, the Commissioner of Human Resources, and the Comptroller of the Treasury).

Amendment Effective Date. The revisions set forth herein shall be effective once all required approvals are obtained. All other terms and conditions of this Grant Contract not expressly amended herein shall remain in full force and effect.

FOR THE PROVISION OF THE SAFE BABY COURTS (SBC) PROGRAM:

**IN WITNESS WHEREOF,
HENRY COUNTY:**

GRANTEE SIGNATURE

DATE

PRINTED NAME AND TITLE OF GRANTEE SIGNATORY (above)

DEPARTMENT OF MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES:

MARIE WILLIAMS, COMMISSIONER

DATE

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

A motion was made by Commissioner Burns to approve Resolution 6-11-24, to request a Private Act to opt out of County Sheriff's Civil Service Law of 1974. The motion was seconded by Commissioner Elizondo.

ITEM NO. 14

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK			X		X			
CARTER, DELL					X			
ELIZONDO, CHARLES				X	X			
FLOWERS, DAVID					X			
HAMILTON, MISSY					X			
HAYES, DAVID					X			
HUMPHREYS, KENNETH					X			
McELROY, MELISSA					X			
NEAL, PAUL					X			
PRIMROSE, GATLIN					X			
STARKS, MONTE					X			
TRAVIS, JAY					X			
VISSER, MARTY					X			
WEBB, DAVID					X			
WILES, RALPH					X			
TOTAL					15			

MOTION CARRIED

DATE : 11-25-24

RESOLUTION NO. 6-11-24

A RESOLUTION OF THE HENRY COUNTY BOARD OF COMMISSIONERS TO REQUEST A PRIVATE ACT TO OPT OUT OF COUNTY SHERIFF'S CIVIL SERVICE LAW OF 1974

WHEREAS, the County Sheriff's Civil Service Law of 1974 (Tenn. Code Ann. § 8-8-401, et seq.) (hereinafter the "Civil Service Law") is an optional law effective only upon a County's legislative body approving the Law by a two-thirds ($\frac{2}{3}$) vote; and

WHEREAS, Henry County (the "County") opted into the Civil Service Law, but the Civil Service Law is no longer beneficial for the County because (among other reasons) it unnecessarily impedes the County Sheriff's ability to hire and manage personnel; and

WHEREAS, the Sheriff has requested that the County opt out of the Civil Service Law and that the Civil Service Board be abolished—but there appears to be no statutory framework for a County (once opted in) to opt out of the Civil Service Law;

NOW, THEREFORE, BE IT RESOLVED by at least a 2/3rd majority vote of the County Commission meeting in regular session on this 25th day of November, 2024, that the members of the General Assembly representing the people of Henry County are urged to introduce and work for the passage of a Private Act to opt the County out of the Civil Service Law in the form attached hereto as *Exhibit A* (or substantively similar language);

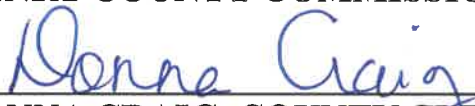
BE IT FURTHER RESOLVED, that certified copies of this resolution be mailed by the County Clerk to the members of the General Assembly representing the people of Henry County.

BE IT FINALLY RESOLVED, that a true copy of this Resolution be spread upon the minutes of the County Commission.

PASSED 11-25-2024




**RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION**



DONNA CRAIG, COUNTY CLERK

APPROVED 11-25-2024



**RANDY GEIGER
COUNTY MAYOR**

EXHIBIT A

AN ACT to opt Henry County out of the
County Sheriff's Civil Service Law of
1974 (Tenn. Code Ann. § 8-8-401, *et*
seq.).

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF
TENNESSEE:

SECTION 1. The County Sheriff's Civil Service Law of 1974 (Tenn. Code Ann. § 8-8-401, *et seq.*) is no longer in force or effect in Henry County (the "County"); the County's prior approval and adoption of said law is rescinded; the County's Civil Service Board is abolished; and any policies and procedures previously adopted by the County's Civil Service Board are rescinded.

SECTION 2. In the future, should it desire to do so, the County may opt back into the County Sheriff's Civil Service Law of 1974 by a two-thirds ($\frac{2}{3}$) vote of the County legislative body in accordance with Tenn. Code Ann. § 8-8-402.

SECTION 3. If any provision of this act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this act which can be given effect without the invalid provision or application, and to that end the provisions of this act are declared to be severable.

SECTION 4. This act shall have no effect unless it is approved by a two-thirds ($\frac{2}{3}$) vote of the county legislative body of the County. Its approval or non-approval shall be proclaimed by the presiding officer of the County legislative body and certified by him or her to the Secretary of State.

SECTION 5. For the purpose of approving or rejecting the provisions of this act, it shall be effective upon becoming a law, the public welfare requiring it. For all other purposes, it shall become effective upon approval by a two-thirds ($\frac{2}{3}$) vote of the County's legislative body.

ROLL CALL
COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
PARIS, TENNESSEE

Commissioner Burns made a motion to approve Resolution 7-11-24, to urge the General Assembly to reduce the number of Trustees on the Hospital District Board. The motion was seconded by Commissioner Travis.

ITEM NO. 15

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK			X		X			
CARTER, DELL					X			
ELIZONDO, CHARLES					X			
FLOWERS, DAVID					X			
HAMILTON, MISSY					X			
HAYES, DAVID					X			
HUMPHREYS, KENNETH					X			
McELROY, MELISSA					X			
NEAL, PAUL					X			
PRIMROSE, GATLIN					X			
STARKS, MONTE					X			
TRAVIS, JAY				X	X			
VISSER, MARTY					X			
WEBB, DAVID					X			
WILES, RALPH					X			
TOTAL					15			

MOTION CARRIED

DATE : 11-25-24

RESOLUTION NO. 7-11-24

A RESOLUTION OF THE HENRY COUNTY BOARD OF COMMISSIONERS TO URGE THE GENERAL ASSEMBLY TO REDUCE NUMBER OF TRUSTEES ON HOSPITAL DISTRICT BOARD

WHEREAS, pursuant to Section Three of the Tennessee General Assembly's Private Acts of 1953 Chapter 176 (as amended by Private Acts of 1991, Chapter 56; Private Acts of 2015, Chapter 7, and Private Acts of 2024, Chapter 42) the Henry County Hospital District ("HCMC") is currently operated and controlled by a board of trustees consisting of seven (7) persons; and

WHEREAS, by Operations Transfer Agreement and Lease effective October 1, 2024, substantially all of HCMC's operations (except EMS-related services) were transferred to West Tennessee Healthcare Henry County; and

WHEREAS, given the significant reduction in HCMC's operations, it is no longer necessary that HCMC's board of trustees consist of seven (7) persons; and

WHEREAS, it is in the best interest of the citizens and residents of Henry County, Tennessee, that the County Commission have discretion to reduce the number of HCMC trustees to a minimum of three (3) persons;

NOW, THEREFORE, BE IT RESOLVED by at least a 2/3rd majority vote of the County Commission meeting in regular session on this 25th day of November, 2024, that the members of the General Assembly representing the people of Henry County are urged to introduce and work for the passage of a Private Act to reduce the number of HCMC trustees to a minimum of three (3) persons in substantially the form attached hereto as *Exhibit A*;

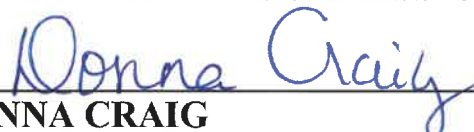
BE IT FURTHER RESOLVED, that certified copies of this resolution be mailed by the County Clerk to the members of the General Assembly representing the people of Henry County; and

BE IT FINALLY RESOLVED, that true copy of this Resolution be spread upon the minutes of the County Commission.

PASSED 11-25-2024



RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION



DONNA CRAIG
COUNTY CLERK

APPROVED 11-25-2024



RANDY GEIGER
HENRY COUNTY MAYOR

EXHIBIT A

AN ACT to amend Section 3 of Private Acts of 1961 Chapter 158 (as amended by Private Acts of 1991, Chapter 56; Private Acts of 2015, Chapter 7, and Private Acts of 2024, Chapter 42) of the General Assembly to reduce the minimum number of Henry County Hospital District Trustees

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Section 3 of Private Acts of 1961 Chapter 158 (as amended by Private Acts of 1991, Chapter 56; Private Acts of 2015, Chapter 7, and Private Acts of 2024, Chapter 42) is deleted in its entirety and replaces as follows:

The Hospital District shall be operated and controlled by a board of trustees consisting of no less than three (3) and no more than seven (7) persons appointed by the Henry County Commission. Two (2) of the trustees shall be members of the Henry County Commission and the remainder shall be citizens of Henry County at large. Trustees shall serve for terms of four (4) years, staggered such that no more than two (2) terms expire in any single year.

All trustees holding office as of the effective date of this Act shall continue to serve until their office becomes vacant (due to term expiration or otherwise).

The Henry County Commission may recall any trustee with or without cause.

When a trustee's term expires or office becomes vacant, if necessary to maintain the minimum required number of trustees, the Henry County Commission shall appoint a successor trustee within 90 days of the vacancy. If expiration of a term or vacancy does not result in fewer than the minimum number of required trustees, the Henry County Commission may in its discretion—but is not required to—appoint successor trustee.

The Henry County Commission may appoint trustees from time to time in its discretion up to the maximum number authorized above, provided that the timing of the appointments is such that terms are staggered as required above.

SECTION 2. Section 4 of Private Acts of 1961 Chapter 158 (as amended by Private Acts of 1980, Chapter 314) is deleted in its entirety and replaced with the following placeholder:

[Repealed.]

SECTION 3. The first sentence of Section 5 of Private Acts of 1961 Chapter 158 (as amended by Private Acts of 1991, Chapter 56; Private Acts of 2015, Chapter 7; and Private Acts of 2024, Chapter 42) is deleted and replaced with the following:

The board of trustees shall hold regular meetings at least quarterly on dates which it shall establish.

SECTION 4. If any provision of this act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this act which can be given effect without the invalid provision or application, and to that end the provisions of this act are declared to be severable.

SECTION 5. This act shall have no effect unless it is approved by a two-thirds (2/3) vote of the county legislative body of Henry County. Its approval or non-approval shall be proclaimed by the presiding officer of the county legislative body and certified by him or her to the Secretary of State.

SECTION 6. For the purpose of approving or rejecting the provisions of this act, it shall be effective upon becoming a law, the public welfare requiring it. For all other purposes, it shall become effective upon approval by a two-thirds (2/3) vote of the county legislative body of Henry County.

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

A motion was made by Commissioner Elizondo to approve Resolution 8-11-24, to approve an Interlocal Agreement between the Henry County Sheriff's Department and West Tennessee Healthcare-HC regarding Security Services. Commissioner Starks seconded the motion.

ITEM NO. 16

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK					X			
CARTER, DELL					X			
ELIZONDO, CHARLES			X		X			
FLOWERS, DAVID					X			
HAMILTON, MISSY					X			
HAYES, DAVID					X			
HUMPHREYS, KENNETH					X			
McELROY, MELISSA					X			
NEAL, PAUL					X			
PRIMROSE, GATLIN					X			
STARKS, MONTE				X	X			
TRAVIS, JAY					X			
VISSER, MARTY					X			
WEBB, DAVID					X			
WILES, RALPH					X			
TOTAL					15			

MOTION CARRIED

DATE : 11-25-24

RESOLUTION NO. 8-11-24

A RESOLUTION OF THE HENRY COUNTY BOARD OF COMMISSIONERS TO APPROVE AN INTERLOCAL AGREEMENT BETWEEN THE HENRY COUNTY SHERIFF'S DEPARTMENT AND WEST TENNESSEE HEALTHCARE-HC REGARDING SECURITY SERVICES

WHEREAS, the Henry County Sheriff ("Sheriff") provided security services to the Henry County Hospital District ("HCMC") pursuant to an interlocal agreement approved by this Commission by Resolution 18-9-1996 in September 1996 until HCMC's operations were transferred to West Tennessee Healthcare Henry County ("WTH-HC") on October 1, 2024; and

WHEREAS, the Sheriff would like to enter into the Interlocal Agreement attached hereto as *Exhibit A* and to provide similar security services to WTH-HC in consideration for WTH-HC's reimbursement of deputy wages and benefits associated with providing such security services; and

NOW THEREFORE, BE IT RESOLVED that the Interlocal Agreement attached hereto as *Exhibit A* is approved, and the Henry County Sheriff is authorized and directed to execute and perform said Interlocal Agreement on behalf of Henry County upon WTH-HC's approval and execution of the same; and

BE IT FURTHER RESOLVED that the Resolution 18-9-1996 is rescinded as of the effective date of the attached Interlocal Agreement; and

BE IT FURTHER RESOLVED by the Board of County Commissioners of Henry County, Tennessee assembled in regular session on this 25th day of November, 2024, a majority or more of the membership concurring that the Henry County Sheriff's Department shall enter into this Interlocal Agreement with WTH-HC.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the minutes of this meeting.

PASSED 11-25-2024




RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION



DONNA CRAIG, COUNTY CLERK

APPROVED 11-25-2024



RANDY GEIGER
COUNTY MAYOR

EXHIBIT A

INTERLOCAL AGREEMENT BETWEEN HENRY COUNTY SHERIFF'S OFFICE AND WEST TENNESSEE HEALTHCARE HENRY COUNTY

This Interlocal Agreement ("Agreement") is entered into on the date signed by all parties below, by and between the Henry County Sheriff's Office ("Sheriff") and West Tennessee Healthcare Henry County, a Tennessee non-profit corporation with governmental entity status ("Hospital") (collectively, the "Parties").

1. Purpose

The purpose of this Agreement is for the Sheriff to provide security services to the Hospital by assigning a deputy to patrol and secure the Hospital premises.

2. Assignment of Deputy

The Sheriff agrees to assign one (1) deputy to the Hospital, with the deputy's work hours to be from 4:00 PM to 12:30 AM the following day. These hours may be modified by mutual written agreement of the Henry County Sheriff and the Hospital's Chief Executive Officer ("CEO").

3. Scope of Services

The deputy shall:

- a. Conduct foot patrols of the Hospital campus, both interior and exterior.
- b. Patrol offsite locations operated by the Hospital as needed.
- c. Participate in Hospital Orientation if required by the Hospital to meet the standards of The Joint Commission ("TJC") or other accreditation bodies, with the associated time being compensated in accordance with this Agreement.
- d. Sign in and out at the Hospital at the start and end of each shift.

4. Compensation

- a. Henry County ("County") shall compensate deputies at their applicable overtime rate(s).
- b. The Sheriff will invoice the Hospital for the actual cost of assigned deputies' wages and benefits (including without limitation health insurance and TCRS), including associated payroll taxes (e.g., FICA, unemployment).
- c. The Hospital agrees to remit payment to the County at the address indicated on the invoice within thirty (30) days of receipt of an invoice from the County.

5. Staffing

The Sheriff does not guarantee 365-day coverage under this Agreement due to staffing constraints. If there is no coverage for a particular shift 24 hours before the shift is scheduled to begin, the Hospital CEO will be notified.

6. Qualifications

Deputies assigned under this Agreement shall be either (a) Tennessee Peace Officer Standards and Training (POST) certified or (b) correctional officers who have completed de-escalation training.

7. Equipment and Uniforms

The County will furnish deputies with the necessary uniforms and equipment required to perform their duties.

8. Term and Renewal

The initial term of this Agreement shall begin on January 1, 2025, and continue for one (1) year. Thereafter, the Agreement will automatically renew for successive one-year terms unless either Party provides sixty (60) days' written notice of its intent not to renew.

9. Termination

Either Party may terminate this Agreement, with or without cause, by providing sixty (60) days' advance written notice to the other Party.

10. Employment Status

Deputies assigned to the Hospital under this Agreement shall remain employees of the County. They are not, and shall not be considered, employees of the Hospital, nor shall the County and Hospital be considered joint employers.

11. Notices

All notices required under this Agreement shall be sent by mail or email to the following addresses:

- To **Hospital**: then-current CEO’s work email address or West Tennessee Healthcare Henry County, c/o CEO, 301 Tyson Ave, Paris, TN 38242 With copy to General Counsel at 620 Skyline Drive, Jackson, TN 38301
- To **Sheriff**: the then-current Henry County Sheriff’s work email address or Henry County Sheriff, 210 Forrest Heights Rd, Paris, TN 38242

With copies to:

- o County Mayor at then-current County Mayor’s government email address or Henry County, Attn: County Mayor PO Box 7, Paris, TN 38242
- o County Attorney at then-current County Attorney’s work email address or then-current County Attorney’s office address, which may be obtained from the County’s Website or by contacting the County Mayor’s office.

12. Hospital as Governmental Entity. Hospital represents that it is a governmental entity pursuant to the provisions of certain private acts pertaining to its parent organization, the Jackson-Madison County General Hospital District.

13. General Provisions

This Agreement constitutes the entire understanding between the Parties and supersedes any prior oral or written agreements. No verbal modifications to this Agreement are permitted. Any modifications (other than scheduling changes made pursuant to ¶ 2 above) shall require approval of the Henry County Board of Commissioners. This Agreement may not be assigned by either Party without the written consent of the other Party.

Signature page to follow

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the dates below.

HENRY COUNTY SHERIFF’S OFFICE

By: _____

Date: _____

Title: _____

WEST TENNESSEE HEALTHCARE HENRY COUNTY

By: _____
Tina Prescott, President

Date: _____

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

Commissioner Visser made a motion to approve Resolution 9-11-24, to approve the Levy of an additional County-Wide Motor Vehicle Tax for Henry County Services Building. The motion was seconded by Commissioner Primrose.

ITEM NO. 17

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK					X			
CARTER, DELL						X		
ELIZONDO, CHARLES					X			
FLOWERS, DAVID						X		
HAMILTON, MISSY					X			
HAYES, DAVID					X			
HUMPHREYS, KENNETH						X		
McELROY, MELISSA					X			
NEAL, PAUL						X		
PRIMROSE, GATLIN				X	X			
STARKS, MONTE						X		
TRAVIS, JAY					X			
VISSER, MARTY			X		X			
WEBB, DAVID					X			
WILES, RALPH						X		
TOTAL					9	6		

MOTION FAILED

DATE : 11-25-24

RESOLUTION NO. 9-11-24

A RESOLUTION OF THE HENRY COUNTY BOARD OF COMMISSIONERS TO APPROVE THE LEVY OF AN ADDITIONAL COUNTY-WIDE MOTOR VEHICLE TAX FOR HENRY COUNTY SERVICES BUILDING

WHEREAS T.C.A. § 5-8-102 authorizes counties to levy a motor vehicle privilege tax, or “wheel tax”, as a condition precedent to the operation of a motor vehicle within the county; and

WHEREAS, under the provisions of Private Acts of 2018 chapter 35 of the General Assembly a motor vehicle privilege tax of twenty-five dollars (\$25.00) is assessed in Henry County, and allocated to the Henry County Board of Education for purposes of capital improvements or service of debts incurred to fund capital improvements, and which tax will cease to be in force or effect after June 30, 2025; and

WHEREAS, under a prior resolution of this Board of Commissioners, there is also a motor vehicle privilege tax of fifteen dollars (\$15.00) plus Administration fee of fifty cents (.50) for a total of fifteen dollars and fifty cents (\$15.50) assessed in Henry County, which tax will continue unless and until repealed by this Board of Commissioners; and

WHEREAS the sum of both of the aforementioned motor vehicle privilege taxes is currently \$40.00, but will revert to \$15.00 after June 30, 2025; and

WHEREAS the Buildings and Grounds Committee is still considering options for creating urgently needed new office space for county services and the minimum funding required is estimated at \$3.2 million; and

WHEREAS, the Henry County Board of Commissioners has determined that it is in the best interests of the county that an additional motor vehicle privilege tax in the amount of twenty-five dollars (\$25.00) be levied in Henry County as provided herein, so that the total motor vehicle privilege tax in Henry County will be forty dollars and fifty cents (\$40.50) after June 30, 2025.

NOW THEREFORE BE IT RESOLVED by this Board of Commissioners of Henry County meeting in regular session at Paris, Henry County, Tennessee, on the 25th day of November 2024, that:

SECTION 1. For the privilege of using the public roads and highways in Henry County, Tennessee, there is levied upon motor-driven vehicles, and upon the privilege of the operation thereof, except motorcycles, motor-driven bicycles and scooters, farm tractors, self-propelled farm machines not usually used for operation upon public highways or roads, and motor-driven vehicles owned by any governmental agency or governmental instrumentality, and except for other exemptions provided by general law, a special privilege tax for the benefit of such county, which tax shall be in the amount of \$25.00 (the total of this new tax and existing \$15.50 tax will be forty dollars and fifty cents (\$40.50)) for each such motor-driven vehicle, the owner of which resides within said county. This tax applies to, is a levy upon, and shall be paid on each motor-driven vehicle, the owner of which resides within said county. This tax shall be in addition to all other motor vehicle privilege taxes now levied in Henry County.

SECTION 2. The tax herein levied shall be paid to and collected by the County Clerk of Henry County, who is authorize by T.C.A. § 67-4-103 to collect such privilege taxes. The County Clerk shall collect this tax at the same time he or she collects the state privilege tax levied upon the operation of a motor-driven vehicle over the public highways of this state, and all other county motor vehicle privilege taxes levied in Henry County. The County Clerk shall deduct a fee of five percent (5%), or such higher or lower fee as may from time to time be authorized under T.C.A. § 8-21-701 for receiving and paying over county revenue, from the amount of taxes collect and paid over to the County Trustee.

SECTION 3. Payment of the privilege tax imposed hereunder shall be evidenced by a receipt issued by the County Clerk, the original of which shall be kept by the owner of the motor-driven vehicle to evidence payment of all other motor vehicle privilege taxes levied in Henry County (a decal or emblem shall not be required).

SECTION 4. The privilege tax or wheel tax herein levied, when paid, together with full, complete and explicit performance of and compliance with all provisions of this resolution by the owner, and payment of all other motor vehicle privilege taxes levied in Henry County, shall entitle the owner of the motor-driven vehicle for which said tax was paid to operate or allow to be operated his vehicle over the streets, roads and highways of the county for a period of one (1) year which will run concurrently with the period established by T.C.A. § 55-4-104 for state registration fees. In the event a wheel tax charged by the Clerk for a period of more or less than a twelve-month period, the tax imposed shall be proportionate to the annual tax fixed for the vehicle and modified in no other manner, except that the proportional tax shall be rounded off to the nearest quarter of a dollar.

SECTION 5. The motor vehicle privilege tax herein levied shall begin July 1, 2025, and continue unless and until repealed by a 2/3 majority vote of this Board of Commissioners. This Board hopes this tax will be repealed after indebtedness incurred to fund the County's capital improvement projects has been retired.

SECTION 6. The proceeds of the motor vehicle privilege tax herein levied shall be placed in the county general fund and shall be used for construction and capital improvements, or service of debts incurred to fund construction and capital improvements to buildings and grounds owned by Henry County.

SECTION 7. If any provision of this resolution or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this resolution which can be given effect without the invalid provision or application, and to that end the provisions of this resolution are declared to be severable.

SECTION 8. This resolution shall have no effect unless it is approved by a two-thirds (2/3) vote of the county legislative body of Henry County at two (2) consecutive regularly scheduled meetings.

SECTION 9. For the purpose of approving or rejecting the provisions of this act, it shall be effective upon being approved by a two-thirds (2/3) vote of the county legislative body of Henry County at two (2) consecutive regularly scheduled meetings. For the purpose of collection of the tax herein levied, such collection shall begin on the first day of July, 2025.

Passed 1st reading at the regular _____, 2024, meeting of the Henry County Board of Commissioners.

Passed 2nd reading at the regular _____, 2024, meeting of the Henry County Board of Commissioners.

PASSED _____

**RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION**

DONNA CRAIG, COUNTY CLERK

APPROVED _____

**RANDY GEIGER
COUNTY MAYOR**

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

A motion was made by Commissioner Hayes to adjourn. The motion was seconded by Commissioner Carter.

ITEM NO. 18

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK								
CARTER, DELL				X				
ELIZONDO, CHARLES								
FLOWERS, DAVID								
HAMILTON, MISSY								
HAYES, DAVID			X					
HUMPHREYS, KENNETH								
McELROY, MELISSA								
NEAL, PAUL								
PRIMROSE, GATLIN								
STARKS, MONTE								
TRAVIS, JAY								
VISSER, MARTY								
WEBB, DAVID								
WILES, RALPH								
TOTAL								

VOICE VOTE CARRIED

DATE : 11-25-24